Join the MGM Resorts International Supplier Diversity Program

How do I apply?

The first step in the application process is to complete the Potential Vendor Profile.

Once we receive your completed profile and copy of your certification document, we will send you an acknowledgement of receipt. If a procurement opportunity is available, you will be asked to submit additional information and/or schedule an appointment with a purchasing representative. If the need for your product or service is currently being satisfied, your company will be entered into our MBE/WBE/DBE Vendor Database. This database is accessed regularly by corporate and property buyers throughout our company. It is the primary resource for identifying minority, women and disadvantaged owned businesses.

At MGM Resorts International, our number one priority is providing our customers with the highest quality products and services available. Consequently, we only work with suppliers that share our commitment to excellence. You may therefore be asked to meet with several key individuals, or we may arrange to have a representative visit your facility.

Once I submit a sample for evaluation, how long will it be until I receive your response?

Your information will be forwarded to the appropriate department, where purchasing agents will complete their evaluation as promptly as possible. If you haven’t heard back from us within 30 days of submission, contact Supplier Diversity at supplierdiversity@mgmresorts.com.

Does MGM Resorts International only do business with large suppliers?

We work with suppliers of all sizes. In fact, one of the goals of the MGM Resorts International Supplier Diversity Program is to assist small businesses with growth and development.

What is your turn-around time on invoices?

Payment terms are 2% 30, net 60 days after an invoice has been received or goods and services have been accepted.

How often are contracts renewed?

The duration of procurement contracts at MGM Resorts International varies according to the product or service. Whenever a contract comes up for renewal, we will contact vendors registered in our MBE/WBE/DBE Vendor Database to inform them of the opportunity to bid.
What We Buy

Food

Beverage

General

Gaming
Casino Equipment, Casino Supplies.

FF&E
Artwork, Carpet, Drapery, Furniture, Glass/Mirror, Upholstery, Wall Coverings, Wood Flooring, Tile.

Operating Supplies
China, Glassware, Flatware/Holloware, Linen, Uniforms, Cleaning Chemicals, Guest Room Amenities, Arcade Prizes, Food & Beverage Disposables, Beauty Salon Supplies, Animal Care Supplies, Health Spa Supplies, Hotel Supplies, Kitchen Supplies, Photo Lab Supplies, Wedding Chapel Supplies.

Engineering

Retail
Accessories, Apparel, Art, Cosmetics/Fragrances, Gifts, Jewelry, Lingerie, Logo Apparel, Men’s Wear, Toys & Games, Shoes, Souvenirs, Swimwear, Gifts/Specialty Items.

Construction / Contracting
Concrete, Demolition, Drywall, Electrical, Landscaping, Life Safety, Mechanical, Millwork, Painting, Reinforced Steel, Structural Steel, Construction Equipment.

General Services
Consulting, Staffing, Decorating, Advertising, Printing, Repairs & Maintenance, Freight, Janitorial and more.
Certifying Agencies

Nevada Department of Transportation (NDOT)
1263 S. Stewart St.
Carson City, NV 89712
(800) 267-1971

Small Business Association (SBA)
400 S. 4th St. Suite 250
Las Vegas, NV 89101
(702) 368-8611

Nevada Minority Business Council (NMBC)
1795 E. Sahara, Ste. 360
Las Vegas, NV 89104
(702) 664-4477

Mississippi Development Authority
1836 Popps Ferry Rd., Suite 221
Biloxi, MS 39532
(228) 396-5518

Michigan Minority Business Development Council
3011 W. Grand Blvd., Suite 230
Detroit, MI 48202
(313) 873-3200

Women's Business Enterprise National Council
1120 Connecticut Avenue, NW, Suite 1000
Washington, DC 20036
(202) 872-5515 ext. 10

The Supplier Clearinghouse
606 South Olive Street, Suite 1120
Los Angeles, CA 90014
(800) 359-7998
Supplier Diversity

"Success is not a place one arrives, but rather the spirit with which one undertakes and continues the journey."

Alex Noble

When MGM Resorts International launched our Diversity Initiative seven years ago, we committed to working with minority-, women- and disadvantaged-business enterprises (MWDBE). Our Company was challenged to identify companies that could provide the desired high-quality products, superior service and competitive prices.

Supplier Diversity Plan

In 2000, MGM Resorts International hosted our first Minority Supplier Expo to communicate our commitment and identify potential suppliers. Next, we created a full-time professional position to promote minority sourcing and launched a Web site, www.mgmmiragediversity.com, enabling suppliers to register, view and respond to bid solicitations online. This tool created an internal database enabling our buyers to gain quick and easy access to registered MWDBE suppliers.

In 2003, we adopted a formal policy requiring minority bid participation in all contracts and purchases exceeding $1,000. Minority firms seeking contracts with MGM Resorts International are required to be certified by a partner organization such as the National Minority Supplier Development Council. During this period, we became the first gaming company to report our diversity spending, a process that we are continually enhancing through the creation of new tracking mechanisms.

To further develop the Supplier Diversity Program, we created a Purchasing Diversity Committee comprised of purchasing directors and buyers companywide. The group meets monthly to share ideas and best practices.

MGM Resorts International participates in numerous trade shows to communicate our Supplier Diversity Program and identify potential suppliers. We are active participants in organizations such as the United States Hispanic Chamber of Commerce's Procurement Council and the American Gaming Association's Purchasing Subcommittee.

MGM Resorts International has joined with the American Gaming Association in announcing a Tier II Reporting program whereby the top 25 gaming industry suppliers are required to report quarterly on all their expenditures to MWDBE goods and service providers.

Sourcing for the Future

In 2008, MGM Resorts International hosted the fourth Diversity Expos in Las Vegas and Detroit, where almost 1,500 prospective vendors and contractors participated in
Construction FAQs

Does MGM Resorts International encourage MWBDE participation in its construction contracts?
Our corporate policy requires MWBDE participation in all construction bids.

Does MGM Resorts International have targets for MWBDE participation?
We do not set goals or quotas. However, the company strives to increase the number of MWBDEs with which we conduct business, per our corporate policy.

Are there Tier 2 and Tier 3 programs at MGM Resorts International?
MGM Resorts International requires our General Contractors to include MWBDE participation on all bids. Participation is reached through hiring MWBDE contractors, subcontractors, construction suppliers, and in special cases, architects and design professionals.

How does MGM Resorts International identify subcontractors and construction suppliers?
Our Corporate Diversity Office along with the Construction Diversity Representatives work diligently to inform individuals and business about the opportunities to work with our company. Although we assist general contractors in finding qualified companies, we believe that our general contractors should also be engaged in identifying firms. MGM Resorts International remains actively involved in local and national events in an effort to become business partners with diverse construction and professional providers.

How will contractors know if a project is out to bid?
Our bid process is managed by invitation. MGM Resorts International determines the list of bidders based on demonstrated capabilities.

What is MGM Resorts International’s payment schedule?
Contractors are paid upon submission of monthly progress applications. Payments are usually made within 30-45 days.

How is MGM Resorts International going to educate new companies that are entering the Las Vegas market?
Our Construction Diversity Representatives work diligently to inform individuals and businesses about opportunities available at our company. They also refer new firms to local resources designed to assist new businesses in getting acclimated to the local market.
Certifying & Licensing

Certifying

Nevada Department of Transportation (NDOT)
1263 S. Stewart St.
Carson City, NV 89712
(800) 267-1971

Small Business Association (SBA)
400 S. 4th St, Suite 250
Las Vegas, NV 89101
(702) 388-6811

Nevada Minority Business Council (NMBC)
1785 E. Sahara, Ste. 360
Las Vegas, NV 89104
(702) 894-4477

Clark County/McCarran Airport
P. O. Box 11005
Las Vegas, NV 89111
(702) 261-5161

Mississippi Development Authority
1836 Poppis Ferry Rd., Suite 221
Biloxi, MS 39532
(228) 396-5518

Michigan Minority Business Development Council
3011 W. Grand Blvd., Suite 230
Detroit, MI 48202
(313) 873-3200

Women's Business Enterprise National Council
1120 Connecticut Avenue, NW, Suite 1000
Washington, DC 20036
(202) 672-5515 ext. 10

Licensing

State Contractors License Information
NEVADA

State Contractors Board
2310 Corporate Circle, Suite 200
Henderson, NV 89074
(702) 486-1100
Fax: (702) 486-1190
http://www.nscb.state.nv.us

State Contractors Board
9670 Gateway Drive, Ste. 100
Reno, NV 89511
(775) 688-1141
Fax: (775) 688-1271
http://www.nscb.state.nv.us
E-mail: cntractr@govmail.state.nv.us

MICHIGAN

Builder's Unit
Bureau of Commercial Services
Department of Consumer and Industry Services
P.O. Box 30245
Lansing, MI 48909
(517) 241-9254
http://www.michigan.gov/cis/

MISSISSIPPI

Mississippi Contractor Licensing Board
215 Woodline Drive, Suite B
Jackson, MS 39208
(601) 354-6161
http://www.msccc.state.ms.us

http://www.mgmresortsdiversity.com/construction_certifying_agencies.asp

04/14/2011
Diversity Structure

In May 2000, former MGM Resorts International Chairman and CEO J. Terrence Lanni declared diversity as a moral and business imperative and set about developing corporate infrastructure to drive its implementation within the company.

In September 2001, MGM Resorts International created the Corporate Diversity & Community Affairs Department dedicated to implementing the Company's Diversity Initiative. The following individuals are responsible for leading and/or implementing the diversity initiative:

Jim Murren  
Chairman and CEO

Phyllis James  
Senior Vice President, Deputy General Counsel and Chief Diversity Officer

Debra Nelson  
Vice President Corporate Diversity, Communications & Community Affairs

In December 2001, the MGM Resorts International Board of Directors established the Diversity Committee of the Board:

Alexis Herman, Chair of the Board Committee on Diversity  
Roland Hernandez, Board Committee Member  
Willie Davis, Board Committee Member  
Mel Wolzinger, Board Committee Member  
Tony Mandekic, Board Committee Member

Our infrastructure helps drive diversity deeper into our business operations.

The Corporate Diversity Council is comprised of individuals representing the major business disciplines including Human Resources, Purchasing, Construction, Sales, Marketing, Advertising, Media Relations, Diversity and Philanthropy.

Property Diversity Councils are comprised of executives from property departments and divisions whose mission is to integrate diversity at the property level.

http://www.mgmresortsdiversity.com/diversity_structure.asp
Diversity Journey At-A-Glance

May 2000       MGM MIRAGE declares diversity a critical business imperative
July 2000      MGM MIRAGE enacts a policy requiring minority participation in all construction bids
August 2000    MGM MIRAGE hosts its first Minority Business Expo to identify qualified local vendors
June 2001      MGM MIRAGE creates full-time professional Supplier Diversity position
September 2001 MGM MIRAGE creates an internal department dedicated to implementing the Company’s Diversity Initiative
November 2001  MGM MIRAGE launches TAKE FLIGHT program to help develop employee leadership skills
December 2001  Former U.S. Secretary of Labor Alexis M. Herman joins the MGM MIRAGE Board of Directors and is named Chair of the newly formed Diversity Committee of the Board
February 2002  MGM MIRAGE presents first public report of its Diversity Initiative
May 2002       MGM MIRAGE establishes executive diversity education program

MGM MIRAGE appoints a multicultural advertising agency
MGM MIRAGE launches new supplier diversity/vendor Web site, www.mgmmiragediversity.com

July 2002      MGM Grand Las Vegas creates a full-time professional sales position dedicated to multicultural and emerging markets
August 2002    MGM MIRAGE launches Diversity Champion training
January 2003   MGM MIRAGE forms Purchasing Council and Purchasing Diversity Committee, representing directors and buyers from throughout the Company
January 2006  MGM MIRAGE creates and convenes the Diversity Professionals Network, a voluntary network dedicated to evolving the practice and integration of diversity in Southern Nevada

February 2006  MGM MIRAGE graduates its 1,000th employee from Diversity Champion training

April 2006  MGM MIRAGE expands multicultural sales efforts by naming a National Diversity Sales Manager

MGM MIRAGE launches the 2006 MGM MIRAGE Scholars Program, a partnership with local minority chambers of commerce to establish long-term relationships with scholarship recipients through summer jobs and internships

May 2006  MGM MIRAGE hosts fifth annual Diversity Report and third Diversity Expo with an emphasis on current and future construction projects

June 2006  MGM MIRAGE is named for the first time among the “Top 50” corporations in the U.S. for diversity leadership by DiversityInc magazine

October 2006  MGM MIRAGE creates and hosts the first-ever Tri Chamber Breakfast, forging a unique dialogue about diversity among some of the heads of the world’s leading gaming companies

MGM MIRAGE graduates its 2000th Diversity Champion

MGM MIRAGE brands its diversity commitment: Diversity Has A Mascot

April 2007  MGM MIRAGE is named for the second consecutive year to the “Top 50 Companies for Diversity” list by DiversityInc magazine

May 2007  MGM MIRAGE develops and hosts the Best Practices Series, quarterly roundtable discussions to share best practices at the company’s properties and in corporate America

MGM MIRAGE presents its sixth annual Diversity Report

June 2007  MGM MIRAGE presents its annual Diversity Report for the first time at the Beau Rivage in Biloxi, Mississippi

MGM MIRAGE Chairman and CEO J. Terrence Lanni receives the Global Diversity & Innovation Award at the World Diversity Summit at the United Nations
Diversity Partners

Recognizing that external relationships could yield valuable contributions to our Diversity Initiative, MGM Resorts International has engaged critical constituents for their insight and perspectives. Since 2000, our outreach has evolved to include numerous strategic partnerships with organizations that advance the concerns of African-Americans, Asian-Americans, Hispanics, Native Americans, Gays and Lesbians and People with Disabilities.

Cultivating Alliances

As part of the launch of the Diversity Initiative in 2000, we began robust dialogue with individuals, groups and organizations. These conversations resulted in rich exchanges of beneficial ideas and opportunities, leading to the establishment of many collaborative programs that reflect the essence of diversity within our Company, assist us in achieving our business goals, and also help address vital community needs. We refer to our relationships with this broad array of collaborations as partnerships.

MGM Resorts International Diversity Partners Listing

National Partners

100 Black Men of America, Inc.
Congressional Black Caucus Foundation
Congressional Hispanic Caucus Institute
Hispanic Association on Corporate Responsibility
Human Rights Campaign
International Gay and Lesbian Travel Association
League of United Latin American Citizens
Multicultural Foodservice & Hospitality Alliance
NAACP
National Association of Minority Contractors
National Black MBA
National Center for American Indian Enterprise
National Council of La Raza
National Hispanic Leadership Institute
National Minority Supplier Development Council
National Society of Minorities in Hospitality
National Urban League
National Women’s Business Enterprise Council
Organization of Chinese Americans
Texas Association of Mexican American Chambers of Commerce
United States Hispanic Chamber of Commerce

http://www.mgmresortdiversity.com/diversity_partners.asp
Mississippi Partners
Back Bay Mission
Biloxi High School Lodging and Hospitality Program
Center for the Prevention of Child Abuse
Foundation for Education and Economic Development, Inc. (F.E.E.D.)
Goodwill Industries of South Mississippi
Gulf Coast Women's Center for Nonviolence
Hope Haven
Jobs for Mississippi Graduates
Leadership Gulf Coast
Mississippi Minority Business Alliance
NAACP, Biloxi Branch
The Nourishing Place
W.H.Y. (Workers Helping Youth)

U.S. Certifying Agency Partnerships
Clark County, Nevada/McCarran International Airport
Michigan Minority Business Development Council
Mississippi Development Authority
Nevada Department of Transportation
Nevada Minority Business Council
Women's Business Enterprise National Council

Copyright © 2011 MGM Resorts International | Privacy Policy

Any employment practices of MGM Resorts International will be in compliance with Title VIII of the Civil Rights Act of 1964, Title I of the Americans with Disabilities Act, and NRS 613.300 et. seq.