PROFESSIONAL SERVICES CONTRACT

CONTRACT NO. 2481

BUILDING ADDITIONS AT A, B AND C GATES

McCARRAN INTERNATIONAL AIRPORT
DEPARTMENT OF AVIATION
CLARK COUNTY, NEVADA

AWARD DATE
OCTOBER 2, 2018
McCARRAN INTERNATIONAL AIRPORT
CLARK COUNTY, NEVADA

PROFESSIONAL SERVICES

CONTRACT 2481

BUILDING ADDITIONS AT A, B AND C GATES

DOCUMENT INDEX

CONTRACT
EXHIBIT "A" – GENERAL CONDITIONS
EXHIBIT "B" – SPECIAL CONDITIONS
EXHIBIT "C" – COMPENSATION CONDITIONS
EXHIBIT "D" – TECHNICAL REQUIREMENTS
EXHIBIT "E" – CONSULTANT'S PROPOSAL
EXHIBIT "F" – REQUIRED CONTRACT PROVISIONS
# Table of Contents

<table>
<thead>
<tr>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONTRACT</td>
<td>1</td>
</tr>
<tr>
<td>ATTACHMENT NO. ONE</td>
<td></td>
</tr>
<tr>
<td>LIST OF SUBCONSULTANTS</td>
<td>4</td>
</tr>
<tr>
<td>ATTACHMENT NO. TWO</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE BUSINESS ENTERPRISE UTILIZATION</td>
<td>5</td>
</tr>
<tr>
<td>ATTACHMENT NO. THREE</td>
<td></td>
</tr>
<tr>
<td>STATEMENT ON PARTICIPATION IN CONTRACTS SUBJECT TO EQUAL EMPLOYMENT</td>
<td>6</td>
</tr>
<tr>
<td>OPPORTUNITY CLAUSE</td>
<td></td>
</tr>
<tr>
<td>ATTACHMENT NO. FOUR</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE PARTICIPATION STATEMENT</td>
<td>7</td>
</tr>
<tr>
<td>ATTACHMENT NO. FOUR</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE PARTICIPATION STATEMENT CONTINUED</td>
<td>8</td>
</tr>
<tr>
<td>ATTACHMENT NO. FOUR</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE PARTICIPATION STATEMENT CONTINUED</td>
<td>9</td>
</tr>
<tr>
<td>ATTACHMENT NO. FOUR</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE PARTICIPATION STATEMENT CONTINUED</td>
<td>10</td>
</tr>
<tr>
<td>ATTACHMENT NO. FOUR</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE PARTICIPATION STATEMENT CONTINUED</td>
<td>11</td>
</tr>
<tr>
<td>ATTACHMENT NO. FIVE</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE SUBCONSULTANT/VENDOR INFORMATION</td>
<td>12</td>
</tr>
<tr>
<td>ATTACHMENT NO. SIX</td>
<td></td>
</tr>
<tr>
<td>S/MW/DBE SUBCONSULTANT/VENDOR INFORMATION</td>
<td>13</td>
</tr>
<tr>
<td>ATTACHMENT NO. SEVEN</td>
<td></td>
</tr>
<tr>
<td>CORPORATE CERTIFICATE</td>
<td>14</td>
</tr>
<tr>
<td>ATTACHMENT NO. EIGHT</td>
<td></td>
</tr>
<tr>
<td>OWNERSHIP/APPLICANT DISCLOSURE FORM</td>
<td>15</td>
</tr>
</tbody>
</table>
CONTRACT

THIS CONTRACT is entered into in Las Vegas, Nevada as of the ___ day of _____________, 2018

ON THE ONE HAND,

The Board of County Commissioners, of Clark County, Nevada (OWNER)

AND

ON THE OTHER HAND,

The CONSULTANT firm of Kittrell Garlock and Associates, Architects, AIA, LTD dba KGA Architecture (CONSULTANT), a company organized under the laws of the State of Nevada, represented by, duly authorized to enter into this Contract.

WITNESSETH

WHEREAS, OWNER desires CONSULTANT to perform and CONSULTANT is willing and able to perform, certain professional technical services in connection with the work described herein upon the terms and conditions set forth in this Contract:

NOW, THEREFORE, the parties hereby agree as follows:

1. WORK TO BE PERFORMED: Except as otherwise provided in this Contract, CONSULTANT shall furnish all labor, equipment, materials and shall perform all operations necessary and required to carry out and perform in accordance with the terms and conditions of the Contract the following Work, as hereinafter more fully defined.

Provide technical design services required to produce construction contract packages as described in Exhibit "D" of this CONSULTANT Contract.

2. DOCUMENTS INCORPORATED: The following exhibits are by this reference incorporated herein and made part of this Contract:

   Exhibit "A" - General Conditions
   Exhibit "B" - Special Conditions
   Exhibit "C" - Compensation Conditions
   Exhibit "D" - Technical Requirements
   Exhibit "E" - CONSULTANT’s Proposal dated August 8, 2018
   Exhibit "F" – Required Contract Provisions

   Except as otherwise specifically provided herein, no other documents shall be part of this Contract.

3. PERIOD OF PERFORMANCE: CONSULTANT shall perform and complete all Work under this Contract in accordance with the milestones set forth in Exhibit "B" - Special Conditions, Article 2 – Commencement and Completion of Work.

   Neither party shall be considered in default in the performance of its obligations hereunder, or any of them, to the extent that performance of such obligations, or any of them, is prevented or delayed by any cause, existing or future, which is beyond the reasonable control of such party.
Delays arising from the actions or in actions of any or more of CONSULTANT’s principals, officers, employees, agents, subconsultants, vendors or suppliers are expressly recognized to be within CONSULTANT’s control.

4. COMPENSATION: Except as otherwise provided in this Contract, OWNER shall pay to CONSULTANT as full consideration for the performance by CONSULTANT of this Contract, the compensation in accordance with the provisions set forth in Exhibit “C” - Compensation Conditions of this Contract.

5. DESIGNATION OF AUTHORIZED REPRESENTATIVE: OWNER hereby designates Samia Twainy, as its Authorized Representative for the purposes of this Contract. All communications and correspondence are to be directed to the Authorized Representative at the address indicated herewith.

Samia Twainy
Engineering Section
1845 E. Russell Road, 3rd Floor
Las Vegas, Nevada 89119
Telephone: (702) 261-4130
Fax: (702) 261-5876
Email: samiat@mccarran.com

6. DESIGNATION OF CONSULTANT’s REPRESENTATIVE: All communications and correspondence are to be directed to the CONSULTANT’s Authorized Representative at the address indicated herewith.

James C. Lord, II, AIA
9075 W. Diablo Dr., Suite 300
Las Vegas, NV 89148
Telephone: (702) 267-6000 (702) 367-0500
Email: jim@KGAArchitecture.com

7. NOTICES: All formal notices required or permitted under this Contract shall be considered as duly given if in writing and hand delivered or sent by mail or email to OWNER's Representative or CONSULTANT at its office address set forth at the end of this Section, or to such other address as may be designated by formal notice given as herein required.

8. INSURANCE: Prior to execution of the Contract, CONSULTANT shall furnish to OWNER certificates of insurance evidencing the existence of valid, in force insurance policies for the limits and coverage as described in Exhibit “A” - General Conditions, Article 20 - Insurance.

Original Certificates for each insurance policy are to be signed by a person authorized by that insurer and licensed by the State of Nevada.

9. EXAMINATION OF SITE: CONSULTANT shall have visited the site and become familiar with existing conditions under which the services are to be performed and which may impact budget, constructability and/or schedule. Execution of this Contract shall be construed as evidence that CONSULTANT has visited the site and is familiar with all site conditions and restrictions.
IN WITNESS WHEREOF, the Board of County Commissioners of Clark County, Nevada, has designated the Director of Aviation to execute this Contract on behalf of the said OWNER, and CONSULTANT has hereunto set its hand and seal the day and year above written.

CLARK COUNTY, NEVADA

BY: ROSEMARY A. VASSILIADIS
   Director of Aviation

NOTE: Witnesses not required for corporation, but Corporate Certificate must be complete. Two witnesses required for Partnerships and Individuals. Partnerships must complete Partnership Certificate.

Witness:

__________________________

Witness:

__________________________

APPROVED AS TO FORM:

BY: TIMOTHY BALDWIN
   Deputy District Attorney
**LIST OF SUBCONSULTANTS**

This form is part of the contract and must be fully executed.

CONSULTANT shall list each subconsultant who will provide labor or a portion of the Work or improvement to CONSULTANT.

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>Address</th>
<th>Work Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geotechnical &amp; Environmental Services, Inc.</td>
<td>7150 Placid Street</td>
<td>Geotechnical Engineering</td>
</tr>
<tr>
<td></td>
<td>Las Vegas, NV 89119</td>
<td></td>
</tr>
<tr>
<td>Lochsa Engineering</td>
<td>6345 S. Jones Blvd. Suite, 100</td>
<td>Civil Engineering</td>
</tr>
<tr>
<td></td>
<td>Las Vegas, NV 89118</td>
<td></td>
</tr>
<tr>
<td>Mendenhall Smith Structural Engineers</td>
<td>2580 Montessouri Street</td>
<td>Structural Engineering</td>
</tr>
<tr>
<td></td>
<td>Suite 107</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Las Vegas, NV 89117</td>
<td></td>
</tr>
<tr>
<td>Revolution Engineering</td>
<td>2213 N. Green Valley Pkwy. #201</td>
<td>Mechanical, Electrical and</td>
</tr>
<tr>
<td></td>
<td>Henderson, NV 89014</td>
<td>Plumbing Engineering</td>
</tr>
<tr>
<td>TERP Consulting</td>
<td>1604 S. Maryland Pkwy.</td>
<td>Fire Protection, Life Safety</td>
</tr>
<tr>
<td></td>
<td>Las Vegas, NV 89104</td>
<td>Engineering</td>
</tr>
<tr>
<td>RLB/Rider Levett Bucknall</td>
<td>3753 Howard Hughes Pkwy.</td>
<td>Cost Estimating</td>
</tr>
<tr>
<td></td>
<td>Suite 211</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Las Vegas, NV 89169</td>
<td></td>
</tr>
</tbody>
</table>

**FIRM:** Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

**BY:**

(Signature)

**NAME:** James C. Lord II

**POSITION:** Partner, Director, President

**DATE:** August 30, 2018
ATTACHMENT NO. TWO
S/M/W/DBE BUSINESS ENTERPRISE UTILIZATION

THIS FORM IS PART OF THE CONTRACT AND MUST BE FULLY EXECUTED.

At the meeting of the Board of County Commissioners on February 20, 1996, the Board adopted a Strategic Plan to promote and encourage a greater degree of participation of small, minority, women-owned, and other socially and economically disadvantaged businesses in the Clark County procurement process of construction projects, commodities and services. The Board of County Commissioners wishes to ensure that those businesses, which have been traditionally underutilized are afforded the opportunity to fully participate in the overall procurement process of Clark County. Therefore, the DOA expects the Design Team to solicit small, minority, women-owned and disadvantaged business enterprises certified in accordance with U.S. Department of Transportation Regulations, 49 CRF Part 26, as subconsultants and material suppliers. The successful Design Team shall make good faith efforts to work with the OWNER to fulfill the joint commitment to these business enterprises.

CONSULTANT will be required to submit information concerning the S/M/W/DBEs who will participate in this contract. The information will include the name and address of each small, minority, woman or DBE firm, a description of the work to be performed by each named firm, and the dollar value of the subcontract. If CONSULTANT fails to utilize any S/M/W/DBE participation, it will be required to provide documentation demonstrating that it made good faith efforts in attempting to do so.

FIRM: Kittrell Garlock and Associates, Architects, AIA LTD, KGA Architecture

BY: [Signature]

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
CONSULTANT shall complete the following statement by checking the appropriate boxes:

CONSULTANT has ___ not ___ participated in a previous contract subject to the equal opportunity clause prescribed by Executive Order 10925, or Executive Order 11114, or Executive Order 11246.

CONSULTANT has ___ not ___ submitted all compliance reports in connection with any such contract due under the applicable filing requirements; and that representation indicating submission of required compliance reports signed by proposed subconsultants will be obtained prior to award of Subcontracts.

If CONSULTANT has participated in a previous contract subject to the equal opportunity clause and has not submitted compliance reports due under applicable filing requirements, CONSULTANT, shall submit a compliance report on Standard Form 100, "Employee Information Report EEO-1" prior to the award of Contract.

FIRM: Kittrell Garlock and Associates, Architects, AIA LTD, KGA Architecture

BY: 

(Signature)

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
ATTACHMENT NO. FOUR
S/M/W/DBE PARTICIPATION STATEMENT

THIS FORM IS PART OF THE CONTRACT AND MUST BE FULLY EXECUTED.

The purpose of this form is so that CONSULTANT can substantiate that a good faith effort has been made in soliciting S/M/W/DBE participation for this Contract. This form must be completed when no S/M/W/DBE Participation is utilized.

1. List general circulation, trade association, and minority focus media where subcontracting opportunities were advertised. Provide proof of advertising.

2. Plans, specifications and requirements of the contract were provided to the following S/M/W/DBEs, in sufficient time for them to prepare a subcontract Proposal.

3. The following S/M/W/DBEs were contacted by CONSULTANT as a follow up to Item 2, above.

4. What portions of the work did CONSULTANT select to be performed by S/M/W/DBEs in order to make a good faith effort to solicit S/M/W/DBE Participation, including where appropriate, breaking down contracts into economically feasible units to facilitate S/M/W/DBE participation?

FIRM: Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

BY: [Signature]

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2016
5. With what S/M/W/DBE firms did CONSULTANT negotiate in good faith, not rejecting S/M/W/DBEs as unqualified without sound reasons based on a thorough investigation of their capabilities?

6. If an S/M/W/DBE Proposal was rejected, state why on the attached S/M/W/DBE Unavailability Certification Form.

7. With what S/M/W/DBE firms did CONSULTANT make efforts to assist in obtaining bonding, lines of credit or insurance required by the Contract?

8. Name the organizations, which CONSULTANT contacted to secure the services of S/M/W/DBEs, such as DBE Directors, Clark County Business Litigation Directory, disadvantaged subconsultant's groups, minority chambers, local, state and Federal minority business assistance offices, and other organizations that provide assistance in the recruitment and placement of S/M/W/DBEs.

FIRM: Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

BY: [Signature]

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
Please provide copies of reply letters from S/M/W/DBEs or if no reply was obtained, attach copy of registered or certified letters.

CONSULTANT agrees to verify, to the maximum extent possible; i.e. through the use of recognized directories, trade organization listings, minority and women chamber memberships, or proof of S/M/W/DBE certification, that the S/M/W/DBE firms engaged to provide materials or services in the completion of the project (a) is a bona fide S/M/W/DBE; and (b) has executed a binding contract to provide specific materials or services for a specific dollar amount.

Certification that the S/M/W/DBE has executed a binding Contract with CONSULTANT for materials or services should be provided to OWNER at the time CONSULTANT’s Contract is signed by OWNER.

During the period of the Contract, CONSULTANT agrees to make a good faith effort to replace a terminated S/M/W/DBE subconsultant with another S/M/W/DBE subconsultant.

Prior to final payment, CONSULTANT agrees to submit to OWNER the actual dollar breakdown on S/M/W/DBE participation on referenced project.

The undersigned hereby certifies that he or she has read the terms of this commitment and is authorized to bind CONSULTANT to the commitment herein set forth.

FIRM: Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

BY: [Signature]

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
ATTACHMENT NO. FOUR
S/M/W/DBE PARTICIPATION STATEMENT - CONTINUED

S/M/W/DBE UNAVAILABILITY CERTIFICATION

THIS FORM IS PART OF THE CONTRACT AND MUST BE FULLY EXECUTED.

I, __________________________, __________________________ (Title)
of __________________________, certify that on __________________________, I contacted the following S/M/W/DBE Subconsultants to obtain a Proposal for work items to be performed on Project No. ____________.

S/M/W/DBE SUBCONSULTANT | Work Items Sought | Form of Proposal Sought
--- | --- | ---

FIRM: Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

BY: [Signature]

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
ATTACHMENT NO. FOUR
S/M/W/DBE PARTICIPATION STATEMENT - CONTINUED

S/M/W/DBE UNAVAILABILITY CERTIFICATION

THIS FORM IS PART OF THE CONTRACT AND MUST BE FULLY EXECUTED.

THIS PAGE MAY BE DUPLICATED AND SHALL BE COMPLETED FOR EACH S/M/W/DBE SUBCONSULTANT THAT WAS SOLICITED.

To the best of my knowledge and belief, said S/M/W/DBE subconsultant was unavailable (exclusive of unavailability due to lack of agreement on price) for work on this project, or unable to prepare a bid, for the following reason(s):

(Name of S/M/W/DBE SUBCONSULTANT) was offered an opportunity to propose on the above identified work on (Date)

FIRM: Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

BY: (Signature)

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
ATTACHMENT NO. FIVE  
S/M/W/DBE SUBCONSULTANT/VENDOR INFORMATION

I certify that ___________________________ has agreed to participate with ___________________________ in Contract No. 2481 as a subconsultant / supplier. The agreed upon subcontract amount or estimated purchase amount is $_________.

By: ___________________________  
(S/M/W/DBE Firm Authorized Representative)

Title: ___________________________  

Company: ___________________________  
(S/M/W/DBE Firm)

This assurance shall be executed by a duly authorized representative of the S/W/DBE participant. Copies may be made for each S/M/W/DBE participant.

Date: ___________________________
ATTACHMENT NO. SIX
S/M/W/DBE SUBCONSULTANT/VENDOR INFORMATION

THIS FORM IS PART OF THE CONTRACT AND MUST BE FULLY EXECUTED.

<table>
<thead>
<tr>
<th>SBE/MBE/WBE/DBE FIRM NAME:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ADDRESS:</td>
<td></td>
</tr>
<tr>
<td>TELEPHONE NUMBER:</td>
<td></td>
</tr>
<tr>
<td>S/M/W/DBE BUSINESS ENTERPRISE TYPE:</td>
<td></td>
</tr>
<tr>
<td>Small Business Enterprise (SBE)</td>
<td></td>
</tr>
<tr>
<td>Minority Business Enterprises (MBE)</td>
<td></td>
</tr>
<tr>
<td>Women Business Enterprise (WBE)</td>
<td></td>
</tr>
<tr>
<td>Disadvantaged Business Enterprises (DBE)</td>
<td></td>
</tr>
<tr>
<td>ETHNICITY:</td>
<td></td>
</tr>
<tr>
<td>Asian Pacific American</td>
<td></td>
</tr>
<tr>
<td>Subcontinent Asian American</td>
<td></td>
</tr>
<tr>
<td>Black American</td>
<td></td>
</tr>
<tr>
<td>Native American</td>
<td></td>
</tr>
<tr>
<td>Hispanic American</td>
<td></td>
</tr>
<tr>
<td>Caucasian</td>
<td></td>
</tr>
<tr>
<td>DESCRIPTION OF WORK OR SERVICES TO BE SUBCONTRACTED:</td>
<td></td>
</tr>
<tr>
<td>DESCRIPTION OF SUPPLIES TO BE FURNISHED:</td>
<td></td>
</tr>
<tr>
<td>ESTIMATED DOLLAR AMOUNT OF SUBCONTRACT:</td>
<td></td>
</tr>
</tbody>
</table>

(Please photocopy this form should additional spaces be required)

For all Firms listed as S/M/W/DBE's, attach a copy of the current certification.

Total Contract Amount: $__________
Total S/M/W/DBE Amount: $__________
Percentage of S/M/W/DBE Participation: ________________ %

FIRM: Kittrell Garlock and Associates, Architects, AIA, LTD, KGA Architecture

BY: [Signature]

NAME: James C. Lord II

POSITION: Partner, Director, President

DATE: August 30, 2018
I, James C. Ford III, certify:

1. That I am the President of the corporation named in the foregoing Contract; and

2. That James C. Ford III, who signed said Contract on behalf of CONSULTANT was then President of the said corporation; and

3. That said Contract was duly signed for and on behalf of said Corporation by authority of its governing body, and that such authority is within the scope of its corporate powers.
ATTACHMENT NO. EIGHT
OWNERSHIP/APPLICANT DISCLOSURE FORM

SEE ATTACHED
DISCLOSURE OF OWNERSHIP/PRINCIPALS

Business Entity Type (Please select one)
- [ ] Sole Proprietorship
- [ ] Partnership
- [ ] Limited Liability Company
- [ ] Corporation
- [ ] Trust
- [ ] Non-Profit Organization
- [ ] Other

Business Designation Group (Please select all that apply)
- [ ] MBE
- [ ] WBE
- [ ] SBE
- [ ] PBE
- [ ] VET
- [ ] DVET
- [ ] ESB

Number of Clark County Nevada Residents Employed: 37

Corporate/Business Entity Name: Kittrell Garlock and Associates, Architects, AIA, LTD
(Include d.b.a., if applicable) KG Architecture

Street Address: 9075 W. Diablo Dr., Suite 300
City, State and Zip Code: Las Vegas, NV 89148

Telephone No: (702) 367-6900
Fax No: Richard Romito
Email: rick@kgaarchitecture.com

Nevada Local Street Address: Website:
(If different from above)
City, State and Zip Code: Local Fax No:

Local Telephone No: Local POC Name:
Email:

All entities, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity appearing before the Board.

Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest. The disclosure requirement, as applied to land-use applications, extends to the applicant and the landowner(s).

Entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

<table>
<thead>
<tr>
<th>Full Name</th>
<th>Title</th>
<th>% Owned</th>
</tr>
</thead>
<tbody>
<tr>
<td>James C. Lord II</td>
<td>Partner, Director, President</td>
<td>33.75%</td>
</tr>
<tr>
<td>Richard Romito</td>
<td>Partner, Director, Vice President</td>
<td>33.33%</td>
</tr>
<tr>
<td>Mark Danley</td>
<td>Partner</td>
<td>8.25%</td>
</tr>
<tr>
<td>Lee Norsworthy</td>
<td>Partner</td>
<td>8.25%</td>
</tr>
<tr>
<td>Luma Jaffar</td>
<td>Partner</td>
<td></td>
</tr>
</tbody>
</table>

This section is not required for publicly-traded corporations. Are you a publicly-traded corporation? □ Yes □ No

1. Are any individual members, partners, owners or principals, involved in the business entity, a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)? □ Yes □ No (If yes, please note that County employee(s), or appointed/elected official(s) may not perform any work on professional service contracts, or other contracts, which are not subject to competitive bid.)

2. Do any individual members, partners, owners or principals have a spouse, registered domestic partner, child, parent, in-law or brother/sister, half-brother/half-sister, grandchild, grandparent, related to a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)? □ Yes □ No (If yes, please complete the Disclosure of Relationship form on Page 2. If no, please print N/A on Page 2.)

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that the Board will not take action on land-use approvals, contract approvals, land sales, leases or exchanges without the completed disclosure form.

Signature: Richard Romito
Print Name: August 1, 2018
Date:
DISCLOSEMENT OF RELATIONSHIP

List any disclosures below:
(Mark N/A, if not applicable.)

<table>
<thead>
<tr>
<th>NAME OF BUSINESS OWNER/PRINCIPAL</th>
<th>NAME OF COUNTY* EMPLOYEE/OFFICIAL AND JOB TITLE</th>
<th>RELATIONSHIP TO COUNTY* EMPLOYEE/OFFICIAL</th>
<th>COUNTY* EMPLOYEE’S/OFFICIAL’S DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* County employee means Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District.

"Consanguinity" is a relationship by blood. "Affinity" is a relationship by marriage.

"To the second degree of consanguinity" applies to the candidate’s first and second degree of blood relatives as follows:

- Spouse – Registered Domestic Partners – Children – Parents – In-laws (first degree)
- Brothers/Sisters – Half-Brothers/Half-Sisters – Grandchildren – Grandparents – In-laws (second degree)

For County Use Only:

If any Disclosure of Relationship is noted above, please complete the following:

☐ Yes  ☐ No  Is the County employee(s) noted above involved in the contracting/selection process for this particular agenda item?

☐ Yes  ☐ No  Is the County employee(s) noted above involved in any way with the business in performance of the contract?

Notes/Comments:

Signature

Print Name
Authorized Department Representative

REVISED 7/25/2014
INSTRUCTIONS FOR COMPLETING THE
DISCLOSURE OF OWNERSHIP/PRINCIPALS FORM

Purpose of the Form

The purpose of the Disclosure of Ownership/Principals Form is to gather ownership information pertaining to the business entity for use by the Board of County Commissioners ("BCC") in determining whether members of the BCC should exclude themselves from voting on agenda items where they have, or may be perceived as having a conflict of interest, and to determine compliance with Nevada Revised Statute 281A.430, contracts in which a public officer or employee has interest is prohibited.

General Instructions

Completion and submission of this Form is a condition of approval or renewal of a contract or lease and/or release of monetary funding between the disclosing entity and the appropriate Clark County government entity. Failure to submit the requested information may result in a refusal by the BCC to enter into an agreement/contract and/or release monetary funding to such disclosing entity.

Detailed Instructions

All sections of the Disclosure of Ownership form must be completed. If not applicable, write in N/A

Business Entity Type – Indicate if the entity is an Individual, Partnership, Limited Liability Company, Corporation, Trust, Non-profit Organization, or Other. When selecting 'Other', provide a description of the legal entity.

Non-Profit Organization (NPO) - Any non-profit corporation, group, association, or corporation duly filed and registered as required by state law.

Business Designation Group – Indicate if the entity is a Minority Owned Business Enterprise (MBE), Women-Owned Business Enterprise (WBE), Small Business Enterprise (SBE), Physically-Challenged Business Enterprise (PBE), Veteran Owned Business (VET), Disabled Veteran Owned Business (DVET), or Emerging Small Business (ESB). This is needed in order to provide utilization statistics to the Legislative Council Bureau, and will be used only for such purpose.

• Minority Owned Business Enterprise (MBE): An independent and continuing business for profit which performs a commercially useful function and is at least 51% owned and controlled by one or more minority persons of Black American, Hispanic American, Asian-Pacific American or Native American ethnicity.
• Women Owned Business Enterprise (WBE): An independent and continuing business for profit which performs a commercially useful function and is at least 51% owned and controlled by one or more women.
• Physically-Challenged Business Enterprise (PBE): An independent and continuing business for profit which performs a commercially useful function and is at least 51% owned and controlled by one or more disabled individuals pursuant to the federal Americans with Disabilities Act.
• Small Business Enterprise (SBE): An independent and continuing business for profit which performs a commercially useful function, is not owned and controlled by individuals designated as minority, women, or physically-challenged, and where gross annual sales does not exceed $2,000,000.
• Veteran Owned Business Enterprise (VET): An independent and continuing Nevada business for profit which performs a commercially useful function and is at least 51 percent owned and controlled by one or more U.S. Veterans.
• Disabled Veteran Owned Business Enterprise (DVET): A Nevada business at least 51 percent owned/controlled by a disabled veteran.
• Emerging Small Business (ESB): Certified by the Nevada Governor's Office of Economic Development effective January, 2014. Approved into Nevada law during the 77th Legislative session as a result of AB294.

Business Name (include d.b.a., if applicable) – Enter the legal name of the business entity and enter the "Doing Business As" (d.b.a.) name, if applicable.

Corporate/Business Address, Business Telephone, Business Fax, and Email – Enter the street address, telephone and fax numbers, and email of the named business entity.

Nevada Local Business Address, Local Business Telephone, Local Business Fax, and Email – If business entity is out-of-state, but operates the business from a location in Nevada, enter the Nevada street address, telephone and fax numbers, point of contact and email of the local office. Please note that the local address must be an address from which the business is operating from that location. Please do not include a P.O. Box number, unless required by the U.S. Postal Service, or a business license hanging address.

Number of Clark County Nevada Residents employed by this firm. (Do not leave blank. If none or zero, put the number 0 in the space provided.)

List of Owners/Officers – Include the full name, title and percentage of ownership of each person who has ownership or financial interest in the business entity. If the business is a publicly-traded corporation or non-profit organization, list all Corporate Officers and Directors only.

For All Contracts – (Not required for publicly-traded corporations)

1) Indicate if any individual members, partners, owners or principals involved in the business entity are a Clark County full-time employee(s), or appointed/elected official(s). If yes, the following paragraph applies

In accordance with NRS 281A.430.1, a public officer or employee shall not bid on or enter into a contract between a government agency and any private business in which he has a significant financial interest, except as provided for in subsections 2, 3, and 4.

2) Indicate if any individual members, partners, owners or principals involved in the business entity have a second degree of consanguinity or affinity relationship to a Clark County full-time employee(s), or appointed/elected official(s) (reference form on Page 2 for definition). If YES, complete the Disclosure of Relationship Form. Clark County is comprised of the following government entities: Clark County, Department of Aviation (McCarran Airport), and Clark County Water Reclamation District. Note: The Department of Aviation includes all of the General Aviation Airports (Henderson, North Las Vegas, and Jean). This will also include Clark County Detention Center.

A professional service is defined as a business entity that offers business/financial consulting, legal, physician, architect, engineer or other professional services.

Signature and Print Name – Requires signature of an authorized representative and the date signed.

Disclosure of Relationship Form – If any individual members, partners, owners or principals of the business entity is presently a Clark County employee, public officer or official, or has a second degree of consanguinity or affinity relationship to a Clark County employee, public officer or official, this section must be completed in its entirety.
**DISCLOSURE OF OWNERSHIP/PRINCIPALS**

**Business Entity Type (Please select one)**
- [ ] Sole Proprietorship
- [ ] Partnership
- [ ] Limited Liability Company
- [x] Corporation
- [ ] Trust
- [ ] Non-Profit Organization
- [ ] Other

**Business Designation Group (Please select all that apply)**
- [ ] MBE
- [ ] WBE
- [ ] SBE
- [ ] PBE
- [ ] VET
- [ ] DVET
- [ ] ESB

**Minority Business Enterprise**
- [ ] Women-Owned Business Enterprise
- [ ] Small Business Enterprise
- [ ] Physically Challenged Business Enterprise
- [ ] Veteran Owned Business
- [ ] Disabled Veteran Owned Business
- [ ] Emerging Small Business

**Number of Clark County Nevada Residents Employed:** 37

**Corporate/Business Entity Name:** Kittrell Garlock and Associates, Architects, AIA, LTD

**Street Address:** 9075 W. Diablo Dr., Suite 300

**City, State and Zip Code:** Las Vegas, NV 89148

**Telephone No:** (702) 367-6900

**Website:**

**POC Name:** Richard Romito

**Email:** rick@kgaarchitecture.com

**Nevada Local Street Address:**

**City, State and Zip Code:**

**Telephone No:**

**Website:**

**POC Name:**

**Email:**

All entities, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity appearing before the Board.

Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest. The disclosure requirement, as applied to land-use applications, extends to the applicant and the landowner(s).

Entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

### Full Name | Title | % Owned
---|---|---
James C. Lord II | Partner, Director, President | 33.75%
Richard Romito | Partner, Director, Vice President | 33.33%
Mark Danley | Partner | 8.25%
Lee Norsworthy | Partner | 8.25%
Luna Jaffar | Partner | 8.25%

*This section is not required for publicly-traded corporations. Are you a publicly-traded corporation?*  
- [ ] Yes  
- [x] No

1. Are any individual members, partners, owners or principals, involved in the business entity, a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?  
   - [ ] Yes  
   - [x] No  
   *(If yes, please note that County employee(s), or appointed/elected official(s) may not perform any work on professional service contracts, or other contracts, which are not subject to competitive bid.)*

2. Do any individual members, partners, owners or principals have a spouse, registered domestic partner, child, parent, in-law or brother/sister, half-brother/half-sister, grandchild, grandparent, related to a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?  
   - [ ] Yes  
   - [x] No  
   *(If yes, please complete the Disclosure of Relationship form on Page 2. If no, please print N/A on Page 2.)*

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that the Board will not take action on land-use approvals, contract approvals, land sales, leases or exchanges without the completed disclosure form.

**Signature:**

**Print Name:** Richard Romito

**Partner:**

**Date:** August 1, 2018

**REVISED 7/25/2014**
## DISCLOSURE OF RELATIONSHIP

List any disclosures below:
(Mark N/A, if not applicable.)

<table>
<thead>
<tr>
<th>NAME OF BUSINESS OWNER/PRINCIPAL</th>
<th>NAME OF COUNTY* EMPLOYEE/OFFICIAL AND JOB TITLE</th>
<th>RELATIONSHIP TO COUNTY* EMPLOYEE/OFFICIAL</th>
<th>COUNTY* EMPLOYEE'S/OFFICIAL'S DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* County employee means Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District.

"Consanguinity" is a relationship by blood. "Affinity" is a relationship by marriage.

"To the second degree of consanguinity" applies to the candidate's first and second degree of blood relatives as follows:

- Spouse – Registered Domestic Partners – Children – Parents – In-laws (first degree)
- Brothers/Sisters – Half-Brothers/Half-Sisters – Grandchildren – Grandparents – In-laws (second degree)

---

**For County Use Only:**

If any Disclosure of Relationship is noted above, please complete the following:

- [ ] Yes  [ ] No  Is the County employee(s) noted above involved in the contracting/selection process for this particular agenda item?
- [ ] Yes  [ ] No  Is the County employee(s) noted above involved in any way with the business in performance of the contract?

Notes/Comments:

---

Signature

Print Name
Authorized Department Representative

REVISED 7/25/2014
# McCarran International Airport
## Clark County, Nevada

### Exhibit “A”
**General Conditions**

## Table of Contents

<table>
<thead>
<tr>
<th>GC NO.</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Authorized Representatives</td>
<td>1</td>
</tr>
<tr>
<td>2.</td>
<td>Definitions</td>
<td>1</td>
</tr>
<tr>
<td>3.</td>
<td>Responsibility of Owner</td>
<td>2</td>
</tr>
<tr>
<td>4.</td>
<td>Responsibility of Consultant</td>
<td>2</td>
</tr>
<tr>
<td>5.</td>
<td>Independent Contractor</td>
<td>4</td>
</tr>
<tr>
<td>6.</td>
<td>Laws and Regulations</td>
<td>4</td>
</tr>
<tr>
<td>7.</td>
<td>Discovery of Conflicts, Discrepancies, Errors or Omissions</td>
<td>5</td>
</tr>
<tr>
<td>8.</td>
<td>Patents and Copyrights</td>
<td>5</td>
</tr>
<tr>
<td>9.</td>
<td>Indemnity</td>
<td>5</td>
</tr>
<tr>
<td>10.</td>
<td>Non-Disclosure</td>
<td>6</td>
</tr>
<tr>
<td>11.</td>
<td>Equal Employment Opportunity</td>
<td>7</td>
</tr>
<tr>
<td>12.</td>
<td>Prohibited Interests</td>
<td>8</td>
</tr>
<tr>
<td>13.</td>
<td>Contract Interpretation</td>
<td>8</td>
</tr>
<tr>
<td>14.</td>
<td>Audit and Inspection</td>
<td>10</td>
</tr>
<tr>
<td>15.</td>
<td>Maintenance and Inspection of Records</td>
<td>10</td>
</tr>
<tr>
<td>16.</td>
<td>Final Acceptance</td>
<td>10</td>
</tr>
<tr>
<td>17.</td>
<td>Subcontracts and Assignments</td>
<td>10</td>
</tr>
<tr>
<td>18.</td>
<td>Construction Cost</td>
<td>11</td>
</tr>
<tr>
<td>19.</td>
<td>Taxes</td>
<td>11</td>
</tr>
<tr>
<td>20.</td>
<td>Covenant Against Contingent Fees</td>
<td>11</td>
</tr>
<tr>
<td>21.</td>
<td>Insurance</td>
<td>11</td>
</tr>
<tr>
<td>22.</td>
<td>Termination or Suspension</td>
<td>14</td>
</tr>
<tr>
<td>23.</td>
<td>Sanctions Upon Improper Acts</td>
<td>15</td>
</tr>
<tr>
<td>24.</td>
<td>Standards and Codes</td>
<td>16</td>
</tr>
<tr>
<td>25.</td>
<td>Inspection of Work</td>
<td>16</td>
</tr>
<tr>
<td>26.</td>
<td>Ownership of Documents and Equipment</td>
<td>16</td>
</tr>
<tr>
<td>27.</td>
<td>Consultant Ingress and Egress</td>
<td>16</td>
</tr>
<tr>
<td>28.</td>
<td>Project Signs, Publicity, and Advertising</td>
<td>17</td>
</tr>
</tbody>
</table>
29. ENTIRE AGREEMENT ................................................................. 17
30. NON-WAIVER ................................................................. 17
31. APPLICABLE LAW ................................................................. 17
32. SUCCESSORS AND ASSIGNS ................................................................. 17
33. SUBORDINATION ................................................................. 17
34. SEVERABILITY ................................................................. 18
35. SURVIVABILITY ................................................................. 18
36. GOVERNING ORDER OF CONTRACT DOCUMENTS ................................................................. 18
37. THIRD PARTY BENEFICIARY ................................................................. 18
1. AUTHORIZED REPRESENTATIVES

Before starting work, CONSULTANT shall designate in writing an Authorized Representative acceptable to OWNER to represent and act for CONSULTANT and shall specify any limitations of such representative's authority. During periods when work is suspended, arrangements shall be made for an Authorized Representative acceptable to OWNER for any emergency work that may be required. All communications given to the Authorized Representative by OWNER in accordance with this Contract shall be binding upon CONSULTANT.

OWNER shall designate an Authorized Representative to be the point of contact for OWNER and will notify CONSULTANT, in writing, of the name of such representative. The Authorized Representative will act for OWNER, within the limitations of such representatives' authority, and receive communications from CONSULTANT.

Notification of changes of Authorized Representatives for either OWNER or CONSULTANT shall be provided in advance, in writing, to the other party.

2. DEFINITIONS


Engineer: means a Professional Engineering Firm licensed in the State of Nevada, its authorized representatives, successors, and permitted assigns.

Record Documents: means the final completed project drawings, CADD diskettes and specifications prepared by CONSULTANT based solely upon the information supplied by the Prime Contractor. The original design drawings shall be modified by the Prime Contractor-supplied information to create the "Record" drawings.

Services/Work: means all the professional and technical services and responsibilities to be performed by CONSULTANT as specified, stated, indicated or implied in this Contract, including the furnishing and supervision of all technical personnel and the supply of all equipment, materials and supplies (if applicable) necessary or required to perform this Contract.

Small/Minority/Women-Owned/Disadvantaged Business Enterprise (S/M/W/DBE): means an independent and continuing business for profit, which performs a commercially useful function, and which is at least fifty-one Percent (51%) owned and controlled by one or more minority persons. Minority persons include Black Americans (which includes persons having origins in any of the black racial groups of Africa); Hispanic Americans (which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race); Native Americans (which includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians); Asian-Pacific Americans (which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma [Myanmar], Vietnam, Laos, Cambodia [Kampuchea], Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands [Republic of Palau], the
Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kirbati, Juvalu, Nauru, Federated States of Micronesia, or Hong Kong); and Subcontinent Asian Americans (which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka).

Subconsultant: means an individual or organization engaged by CONSULTANT to render professional consulting services complimenting or supplementing CONSULTANT’s Services.

3. **RESPONSIBILITY OF OWNER**

OWNER shall:

1. Provide general coordination of planning and design activities related to this Contract with other applicable projects.

2. Approve planning and design criteria, CONSULTANT’s procedures, scope documents, conceptual drawings, planning documents, construction documents and other items required.

3. Review and approve Work Plans, schedules and assignment of key personnel.

4. Monitor quality, cost and schedule control of CONSULTANT’s Services. Recommend corrective actions where determined necessary.

5. Control contract policy, schedule and tasks within the scope of CONSULTANT’s Services.

OWNER will be responsible for the clarification and final resolution on matters of policy and responsibilities of CONSULTANT.

4. **RESPONSIBILITY OF CONSULTANT**

Services carried out by CONSULTANT shall be planned, controlled, executed, and reported in close cooperation with OWNER, with the objective of assuring completion of the Services within established schedules and budgets.

With respect to the performance of the Services, CONSULTANT and its subconsultants will exercise the degree of skill, care and diligence normally exercised by recognized professional architectural or engineering firms with respect to services of a comparable nature. In the exercise of the standards set forth above, CONSULTANT, in its performance of Services, will be responsible for the professional quality, technical accuracy, timely completion, and coordination of all designs, drawings, specifications, reports, manuals and other services or materials furnished under these Contract Documents by CONSULTANT or its subconsultants; and be responsible for all work performed by its own forces in addition to all work performed by its subconsultants.

CONSULTANT will also be responsible for the coordination, integration and interfacing of all work performed by its own forces and its subconsultants with the work performed by others. Work by others could include OWNER prepared information or material prepared by other design consultants.

CONSULTANT shall be responsible for preparing and maintaining all documentary material, including base data, correspondence, calculations, specifications, estimates, schedules,
drawings, and reports. CONSULTANT will prepare the project scope definition, procedures, meeting notes, studies, reports, sketches, and other items necessary to execute the Services.

CONSULTANT shall submit as required, its findings, studies, reports, drawings, specifications or other material for review and approval by OWNER. Such submittals shall be in the format and scale established by OWNER and may include drawings, specifications, structural calculations, proposed contract documents, quantity surveys and construction cost estimates (CCE). If, as a result of review of submittal, OWNER desires that a redesign occur which is not caused in whole or in any part by CONSULTANT error, omission or the negligent act, the redesign shall be treated as an additional service.

CONSULTANT shall be required to prepare Work at a level of detail that enables construction Contractors to understand, bid and perform the intended Work with a minimum of questions. Contract drawings and specifications prepared by CONSULTANT shall include complete construction details as required by OWNER for construction Contractors who do not maintain architectural or engineering staff for preparing supplemental detail drawings. The drawings shall include, but not be limited to, details for unusual or special items. Such drawings shall be at a level of detail that does not require additional architectural design or engineering to be performed by the construction Contractor.

CONSULTANT agrees that neither CONSULTANT or its subconsultants nor any of CONSULTANT’s or its subconsultants’ member companies or their affiliated companies will bid on or perform any direct construction work (including the supply of any materials or equipment) in connection with the Services. CONSULTANT further agrees that neither CONSULTANT or its subconsultants nor any of CONSULTANT’s or its subconsultants’ member companies or their affiliated companies will provide professional services of any nature to the construction contractor or its subcontractors of any tier.

A. Errors/Omissions

Upon notice from OWNER of, or other discovery of the same, CONSULTANT shall, throughout the term of this Agreement, without additional compensation and as provided hereafter, promptly correct or revise any errors, omissions or other deficiencies in designs, drawings, specifications, reports, manuals and other services or materials furnished under these Contract Documents, which result from CONSULTANT’s failure to perform in accordance with professional standards.

Notwithstanding any review, approval, acceptance or payment by OWNER, CONSULTANT shall be and remain liable in accordance with applicable law for all damages to OWNER caused by errors, omissions or other negligent performance of any of the services furnished under these Contract Documents by CONSULTANT or its subconsultants.

B. Labor and Personnel

CONSULTANT shall furnish competent and skilled personnel to perform the Work under this Contract and all key personnel shall have prior written approval of the Owner. Personnel assigned to perform the Services on a regular basis shall not be taken off the Services without the prior approval of the OWNER, except in the event of termination of such personnel’s employment.

CONSULTANT shall submit resumes of the qualifications and experience of all professional persons assigned to the Services. Prior review of Management and Senior Technical personnel will be required. CONSULTANT shall submit resumes and a revised
Organization Chart for any personnel changes, for OWNER approval. CONSULTANT shall verify the accredited degrees of technical persons assigned to perform the Services on this Contract.

CONSULTANT shall be responsible for providing a competent Project Manager with direct responsibility for the Services. A Deputy Project Manager shall be designated to act in the absence of the Project Manager. CONSULTANT shall provide an Organizational Chart for approval, showing functional responsibility and authoritative relationship. It shall be CONSULTANT's responsibility to maintain a staff to perform the Services to professional standards.

CONSULTANT shall, if requested to do so by OWNER, remove from the jobsite any employee whom OWNER determines to be incompetent, dishonest, or uncooperative at no cost to OWNER.

C. Obligations

The obligations of CONSULTANT under this section shall not in any way limit or waive the obligations of CONSULTANT imposed by law or any other provision of this Contract.

5. INDEPENDENT CONTRACTOR

CONSULTANT represents that it is fully experienced, properly qualified, registered, licensed, equipped, organized, and financed to perform the work under this Contract. CONSULTANT shall act as an independent contractor and not as the agent of OWNER in performing the Services and is responsible for maintaining complete control over its employees and all of its lower-tier subconsultants. Nothing contained in this Contract or any lower-tier Subcontract shall create any contractual relationship between any such lower-tier subconsultant and OWNER. CONSULTANT shall perform its work hereunder in accordance with its own methods subject to compliance with the Contract.

6. LAWS AND REGULATIONS

For all work on the airside, all FAA Advisory Circulars, instructions, requirements and specifications must be observed. CONSULTANT must review FAA Advisory Circulars, Federal Register, Federal Aviation Regulations (FAR) Part 139 and Part 152. Note that the preceding documents are examples and do not constitute the entire list of FAA documents that will govern various aspects of the work.

CONSULTANT and its subconsultants of any tier shall ensure that all designs, drawings, specifications, reports, manuals, and other services or materials fully comply with all applicable laws, statutes, rules or regulations in effect on the effective date of this Contract. CONSULTANT shall subsequently monitor, during the period services hereunder are to be performed, for any changes to the applicable laws, statutes, rules or regulations and shall promptly notify OWNER of any changes to same and recommend what action is needed.

CONSULTANT and its subconsultants of any tier shall ensure that all designs, drawings, specifications, reports, manuals, and other services or materials provide facilities and features for the physically handicapped so that buildings normally used by the public are constructed with entrance ramps, toilet facilities, drinking fountains, doors and public telephones accessible to and usable by the physically handicapped. In addition, all designs, drawings, specifications, reports, manuals, and other services or materials for the construction or alteration of public buildings and facilities owned by the State of Nevada or a political subdivision thereof must comply with the applicable requirements of the:

B. Minimum Guidelines and Requirements for Accessible Design, 36 C.F.R. 1190.1 et seq.

C. Fair Housing Act, 42 U.S.C. 3604, and the regulations adopted pursuant thereto.

CONSULTANT shall subsequently monitor during the period services hereunder are to be performed for any changes to the applicable laws, statutes, rules or regulations and shall promptly notify OWNER of any changes to same. If redesign is necessary as a result of such change it shall be treated as an additional service.

7. DISCOVERY OF CONFLICTS, DISCREPANCIES, ERRORS OR OMISSIONS

In case of conflict or discrepancies, errors or omissions among and within these Contract Documents the matter shall be submitted immediately by CONSULTANT to OWNER for decision and such decision shall be final. Any work affected by such conflicts, discrepancies, errors or omissions that is performed by CONSULTANT prior to OWNER's determination shall be at CONSULTANT's risk.

8. PATENTS AND COPYRIGHTS

Any patentable result arising out of this Contract, as well as all information, designs, specifications, processes, data and findings shall be made available to OWNER at no additional charge.

No reports, maps, designs, other documents, articles or devices, developed or produced in whole or in part by CONSULTANT or its subconsultants under this Contract shall be the subject of any application of copyright or patent by or on behalf of CONSULTANT or any of its employees or subconsultants.

Subject to the provisions of NRS 338.155(1)(e), CONSULTANT hereby indemnifies and shall defend and hold harmless OWNER and its representatives from and including reasonable attorney's fees incurred as a result of or in connection with any claim that any equipment, material or process or any part thereof specified by CONSULTANT under this Contract infringes any patent, in any manner directly or indirectly caused, occasioned, or contributed to in whole or in part by reason of any negligent act, omission or fault or willful misconduct whether active or passive of CONSULTANT or of its subconsultants or of anyone acting under its direction or control or on its behalf in connection with or incidental to the performance of this Contract.

CONSULTANT shall have the right, in order to avoid such claims or actions, to substitute at its expense non-infringing concepts, products or processes, or to modify such infringing concepts, products and processes so they become non-infringing, or obtain the necessary licenses to use the infringing concepts, products or processes, provided that such substituted and modified concepts, products and processes shall meet all the requirements and be subject to all the provisions of this Contract.

9. INDEMNITY

Subject to the provisions of NRS 338.155(1)(e) and (f), CONSULTANT and its subconsultants of any tier, hereby indemnifies and shall hold harmless the OWNER, its officials, employees,
OWNER’s Representative, Authorized Representatives and their employees from and against any and all suits, actions, legal or administrative proceedings, arbitrations, claims, demands, damages, liabilities, interest, attorney’s fees, costs and expenses of whatsoever kind or nature, including those arising out of injury to or death of CONSULTANT’s employees, whether arising before or after completion of the work hereunder and in any manner directly or indirectly caused, occasioned, or contributed to in whole or in part by reason of any negligent act, omission or fault or willful misconduct whether active or passive of CONSULTANT or of its subconsultants or of anyone acting under its direction or control or on its behalf in connection with or incidental to the performance of this Contract based upon or arising out of the professional services of the CONSULTANT. OWNER shall promptly notify CONSULTANT, in writing, of any such claim, demand, arbitration or lawsuit. If the CONSULTANT is adjudicated to be liable by a trier of fact, the trier of fact shall award reasonable attorney’s fees and costs to be paid to the public body, as reimbursement for the attorney’s fees and costs incurred by the public body in defending the action, by the CONSULTANT in an amount which is proportionate to the liability of the CONSULTANT.

CONSULTANT and its subconsultants of any tier, hereby indemnifies and shall defend and hold harmless the OWNER, its officials, employees, OWNER’s Representative, Authorized Representatives and their employees from and against any and all suits, actions, legal or administrative proceedings, arbitrations, claims, demands, damages, liabilities, interest, attorney’s fees, costs and expenses of whatsoever kind or nature, including those arising out of injury to or death of CONSULTANT’s employees, whether arising before or after completion of the work hereunder and in any manner directly or indirectly caused, occasioned, or contributed to in whole or in part by reason of any negligent act, omission or fault or willful misconduct whether active or passive of CONSULTANT or of its subconsultants or of anyone acting under its direction or control or on its behalf in connection with or incidental to the performance of this Contract which are not based upon or arising out of the professional services of the CONSULTANT. OWNER shall promptly notify CONSULTANT, in writing, of any such claim, demand, arbitration or lawsuit. CONSULTANT shall indemnify, defend and hold harmless OWNER for any attorney’s fees or other costs of defense incurred by OWNER defending any such claim.

**10. NON-DISCLOSURE**

CONSULTANT agrees not to divulge to third parties, without the written consent of OWNER, any information obtained from or through OWNER in connection with the performance of this Contract unless; (i) the information is known to CONSULTANT prior to obtaining the same from OWNER; (ii) the information is, at the time of disclosure by CONSULTANT, then in the public domain; or (iii) the information is obtained by CONSULTANT from a third party who did not receive same, directly or indirectly from OWNER and who has no obligation of secrecy with respect thereto.

CONSULTANT further agrees that it will not, without the prior written consent of OWNER, disclose to any third party any information developed or obtained by CONSULTANT in the performance of this Contract except to the extent that such information falls within one of the categories described in (i), (ii) or (iii) above.

CONSULTANT shall not be in breach of this provision if the disclosure of any such information is required by a court of law.

If so requested by OWNER, CONSULTANT further agrees to require its employees to execute a nondisclosure agreement prior to performing any services under this Contract.
11. **EQUAL EMPLOYMENT OPPORTUNITY**

CONSULTANT will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. CONSULTANT agrees to take affirmative action to employ, advance in employment, or to otherwise treat qualified, handicapped individuals without discrimination based upon physical or mental handicap in all employment practices, such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay, or other forms of compensation and selection for training including apprenticeship.

CONSULTANT is aware of, and is fully informed of CONSULTANT's obligations under Executive Order 11246 entitled, "Equal Employment Opportunity" as amended by Executive Order 11375 and as supplemented by Department of Labor Regulations (41 CFR, Part 60) and, where applicable, shall comply with the requirements of such Order and all orders, rules, and regulations promulgated thereunder unless exempted therefrom.

Without limitation of the foregoing, CONSULTANT's attention is directed to 41 Code of Federal Regulations (CFR), Section 60-1.4, and the clause entitled "Equal Opportunity Clause" which, by this reference, is incorporated herein.

CONSULTANT is aware of and is fully informed of CONSULTANT's responsibilities under Executive Order No. 11701 "List of Job Openings for Veterans" and, where applicable, shall comply with the requirements of such Order and all orders, rules and regulations promulgated thereunder unless exempted therefrom.

Without limitation of the foregoing, CONSULTANT's attention is directed to 41 CFR Section 60-250 et seq. and the clause therein entitled "Affirmative Action Obligations of Contractors and Subcontractors for Disabled Veterans and Veterans of the Vietnam Era", which by this reference, is incorporated herein.

CONSULTANT certifies that segregated facilities, including but not limited to washrooms, work areas and locker rooms, are not and will not be maintained or provided for CONSULTANT's employees. Where applicable, CONSULTANT shall obtain a similar certification from any of its subconsultants, vendors, or suppliers performing work under this Contract.

Without limitation of the foregoing, CONSULTANT's attention is directed to 41 CFR Section 60-741 and the clause therein entitled "Affirmative Action Obligations of Contractors and Subcontractors for Handicapped Workers" which by this reference, is incorporated herein.

In addition to the foregoing, CONSULTANT will assist Disadvantaged Business Enterprises to obtain business opportunities by identifying and encouraging disadvantaged suppliers, and subconsultants to participate to the extent possible consistent with their qualifications, quality of work and obligations of CONSULTANT under this Contract.

In connection with the performance of Work under this Contract, CONSULTANT agrees not to discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, sexual orientation, gender identity or expression, or age. Such agreement shall include, but not be limited to, the following: Employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including without limitation apprenticeship. CONSULTANT further agrees to insert this provision in all subcontracts hereunder, except subcontracts for standard commercial supplies or raw materials (NRS 338.125).
OWNER is committed to promoting full and equal business opportunity for all persons doing business in Clark County. CONSULTANT acknowledges that OWNER has an obligation to ensure that public funds are not used to subsidize private discrimination. CONSULTANT recognizes that if it or its subconsultants are found guilty by an appropriate authority of refusing to hire or do business with an individual or company due to reasons of race, color, religion, sex, sexual orientation, gender identity or gender expression, age, disability, national origin, or any other protected status, OWNER may declare CONSULTANT in breach of the contract, terminate the Contract, and designate CONSULTANT as non-responsible.

12. **PROHIBITED INTERESTS**

No member, officer or employee of OWNER or of a local public body, during his/her tenure or for one (1) year thereafter, shall have any interest, direct or indirect, in this Contract or the proceeds thereof. To CONSULTANT’s knowledge, no employee of OWNER has any interest, whether contractual, non-contractual, financial or otherwise, in this transaction or in the business of CONSULTANT; and if any transaction comes to the knowledge of CONSULTANT at any time, a full and complete disclosure of all such information shall be made in writing to OWNER.

13. **CONTRACT INTERPRETATION**

All questions CONSULTANT may have concerning interpretation or clarification of this Contract or its acceptable fulfillment shall be submitted immediately in writing to OWNER for resolution. OWNER shall render its determination concerning such resolution, which determination shall be considered final and conclusive unless CONSULTANT files a written protest of the determination with OWNER within fourteen (14) calendar days of the date CONSULTANT is notified of the determination. CONSULTANT’s protest shall state clearly and in detail the basis thereof. In the event of a claim against OWNER, CONSULTANT must, in addition to providing notice to the Authorized Representative, present said claim to the Board of County Commissioners pursuant to NRS 244.250 by filing the claim with the County Clerk within six (6) months from the time such claim becomes due or payable. OWNER shall consider CONSULTANT’s protest and render its decision thereon within twenty-one (21) days. If CONSULTANT does not agree with OWNER’s decision, the matter shall be resolved through good faith efforts upon the part of CONSULTANT and OWNER. If through good faith efforts, the matter is not resolved within fourteen (14) days after OWNER’s decision on CONSULTANT’s written protest, either party may request mediation before any party commences litigation. Failure of CONSULTANT to request mediation within specified fourteen (14) days shall constitute a waiver by CONSULTANT of all of its rights to further protest, judicial or otherwise. CONSULTANT is solely responsible for requesting instructions or interpretations and is solely liable for any cost and/or expenses arising from its failure to do so.

The mediation shall be non-binding. However, all parties commit to participate in the proceedings in good faith with the intention to settle, if at all possible.

The parties shall mutually appoint the individual named as mediator in their case. The Mediator shall act as an advocate for resolution and shall use his best efforts to assist the parties in reaching a mutually acceptable settlement. Any person named as the Mediator shall reveal any conflict of interest which may interfere with serving in that capacity.

The Mediator does not have the authority to decide any issue for the parties, but will attempt to facilitate the voluntary resolution of the dispute by the parties. The Mediator is authorized to conduct joint and separate meetings with the parties and to offer suggestions to assist the parties in achieving settlement. If necessary, the Mediator may also obtain expert advice concerning technical aspects of the dispute, provided that the parties agree and assume the expenses of
obtaining such advice. Arrangements for obtaining such advice shall be made by the Mediator or the parties, as the Mediator shall determine.

Party representatives must have authority to settle and all persons necessary to the decision to settle shall be present. The parties acknowledge that Clark County is a public body and any settlement agreed to by its authorized representative(s) is subject to approval by the Board of County Commissioners. The names and addresses of each party's authorized representative(s) shall be communicated in writing to the Mediator.

The parties shall fix the time and place of each mediation session. All mediation sessions must occur in Clark County, Nevada, unless otherwise agreed by the parties. Prior to the first scheduled mediation session, each party shall provide the Mediator a brief written statement, not to exceed ten (10) pages unless the Mediator agrees otherwise, setting forth its positions with regard to the issues that need to be resolved. At or before the first session, the parties will be expected to produce all information reasonably required for the Mediator to understand the issues presented. The Mediator may require any party to supplement such information.

The parties and their representatives may attend mediation sessions. Other persons may attend only with the permission of the parties and with the consent of the Mediator.

Confidential information disclosed to a Mediator by the parties or by witnesses in the course of the mediation shall not be divulged by the Mediator. All records, reports, or other documents received by a mediator while serving in that capacity shall be confidential. The Mediator shall not be compelled to divulge such records or to testify in regard to the mediation in an adversary proceeding or judicial forum. Any party that violates this agreement shall pay all fees and expenses of the Mediator and other parties, including reasonable attorney's fees incurred in opposing the efforts to compel testimony or records from the Mediator.

The parties shall maintain the confidentiality of the mediation and shall not rely upon, nor introduce as evidence in any arbitral, judicial, or other proceeding: a) views expressed or suggestions made by another party with respect to a possible settlement of the dispute; b) admissions made by another party in the course of the mediation proceedings; c) proposals made or views expressed by the Mediator; or d) the fact that another party had or had not indicated willingness to accept a proposal for settlement made by the Mediator.

There shall be no record recorded, handwritten notes, or any form of recording of the mediation process.

The mediation shall be terminated: a) by the execution of a settlement agreement by the parties; b) by declaration of the Mediator to the effect that further efforts at mediation are no longer worthwhile; or c) after the completion of one full mediation session, by a written declaration of a party or parties to the effect that the mediation proceedings are terminated.

The Mediator's fee shall be agreed upon prior to mediation. The expenses of witnesses and other mediation preparation costs for either side shall be paid by the party producing such witnesses or making such preparations. All other expenses of the mediation, including fees and expenses of the Mediator, and the expenses of any witness and all the cost of any proofs or expert advice produced at the direct request of the Mediator, shall be borne equally by the parties unless they agree otherwise.
If neither party requests mediation or the parties are unable to resolve the dispute through mediation, either party shall then have the right to proceed with litigation. Any litigation shall occur in the appropriate court located in Clark County, Nevada.

14. AUDIT AND INSPECTION

CONSULTANT shall permit OWNER or any appropriate federal or state agency to inspect and audit all records of CONSULTANT relating to its performance and the performance of its subconsultants under this Contract from the effective date of the Contract through and until expiration of three (3) years after the acceptance of the Services performed hereunder. CONSULTANT agrees to keep and maintain records showing actual time devoted and all costs incurred in the performance of the Services for a period of three (3) years from the accepted completion date. Agreements between CONSULTANT and its subconsultants shall include provisions for such audit. For purposes of audit, the date of the acceptance by OWNER of the performance of the Services shall be the date of OWNER's payment for CONSULTANT's final billing under this Contract, or a period of ninety (90) days from the date of OWNER's Final Acceptance, whichever date is later.

15. MAINTENANCE AND INSPECTION OF RECORDS

CONSULTANT and its subconsultants shall maintain books, records, documents and other evidence and accounting procedures and practices, sufficient to reflect properly all direct and indirect costs of whatever nature claimed to have been incurred and anticipated to be incurred for or in connection with the performance of this Contract until the expiration of three (3) years from the date of final payment under this Contract. The system of accounting will be in accordance with generally accepted accounting principles and practices, consistently applied.

CONSULTANT and its subconsultants shall permit the Authorized Representatives of OWNER or any appropriate federal or state agency to inspect, audit and review and make copies of all work, tracings, plans, specifications, maps, data, records and construction site work performed, gathered or developed under this Contract at any time within the duration of this Contract and within three (3) years after the final acceptance or termination of the services.

CONSULTANT agrees to keep at a location in the metropolitan area of Las Vegas, Nevada, accurate books, records and accounts as pertains to this Contract. CONSULTANT further agrees to make such books, records and accounts available at any time, Monday through Friday, 9 a.m. to 5 p.m. for the inspection of OWNER, or such agents, employees or accountants as OWNER may designate. In the event CONSULTANT's records are at another location, CONSULTANT shall reimburse OWNER for reasonable traveling expenses to and from the location of said records for the auditing of said records.

16. FINAL ACCEPTANCE

Upon completion of the whole of the Work, CONSULTANT shall notify OWNER in writing of the date of said completion and request confirmation of same by OWNER. Upon receipt of said notice, OWNER shall promptly confirm to CONSULTANT in writing that the whole of the Work was completed on the date indicated in said notice or provide CONSULTANT with a written listing of work not completed. With respect to work listed by OWNER as incomplete, CONSULTANT shall complete such work and the above acceptance procedure shall be repeated.

17. SUBCONTRACTS AND ASSIGNMENTS

Any subcontract entered into by CONSULTANT with any subconsultant or any person or organization for the performance of this Contract or any portion thereof without the prior written
consent of OWNER shall be void. Consent will not be given to any proposed subcontract, as mentioned above, which would relieve CONSULTANT or its surety of their responsibilities under the Contract. CONSULTANT shall, upon request of OWNER, furnish OWNER with two copies of all such subcontracts, purchase orders or similar documents, provided that the prices thereon may be deleted unless the compensation to be paid thereunder is reimbursable under this Contract.

CONSULTANT may assign monies due or to become due it under the Contract, and such assignment will be recognized by OWNER, provided that written notice thereof is given to OWNER at least ten (10) calendar days before payment is due. Any assignment of monies shall be subject to all proper set-offs in favor of OWNER and to all deductions provided for in the Contract. All money withheld, whether assigned or not, shall be subject to being used by OWNER for the completion of the work in the event CONSULTANT should be in default therein, or for the payment of claims or liens.

18. CONSTRUCTION COST

A fixed limit of Construction Cost may be established as a condition of this Contract. Said limit shall be established at the completion of the schematic design phase. However, CONSULTANT shall, after consultation with OWNER, be permitted to determine what materials, equipment, component systems and types of construction are to be included in the Construction Documents, and to make reasonable adjustments in the scope of the Project to bring it within the fixed limit. CONSULTANT may also include in the Construction Documents, alternate bids to adjust the Construction Cost to the fixed limit. CONSULTANT’s provision for such alternate bids shall not be deemed to require a Change Order.

If a project budget or fixed limit of Construction Cost is exceeded by the lowest bona fide bid or negotiated proposal, OWNER shall either: (1) give written approval of an increase in such fixed limit and bidding contingency percentage; or (2) authorize the re-bidding after revising of the project scope and quality as required to reduce the Probable Construction Cost. In the event the second alternative is chosen, CONSULTANT shall modify the drawings and specifications as necessary to bring the Construction Cost within the fixed limit. The providing of such modifications shall be the limit of CONSULTANT’s responsibility in completing the bidding or negotiation phase and, having done so, CONSULTANT shall then be entitled to additional compensation through a Change Order.

19. TAXES

CONSULTANT shall pay all taxes, levies, duties and assessments of every nature due in connection with any work under the Contract and shall make any and all payroll deductions required by law. CONSULTANT hereby indemnifies and holds harmless OWNER from any liability on account of any and all such taxes, levies, duties, assessments and deductions.

20. COVENANT AGAINST CONTINGENT FEES

CONSULTANT warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon an agreement or understanding or a commission percentage, brokerage or contingent fee, excepting bona fide established commercial or selling agencies maintained by CONSULTANT for the purpose of securing business.

21. INSURANCE

A. During the term of this Contract, CONSULTANT shall procure and maintain insurance at its expense insuring for claims for injuries to persons or damages to property which may
arise from or in connection with the performance of the work hereunder by the CONSULTANT, or the CONSULTANT'S agents, representatives or employees. Said policies shall be placed with an insurer admitted to write insurance in the state of Nevada or an authorized non-admitted insurer have a rating of at least A-VII or better by A.M. Best Company.

CONSULTANT shall at all times during the term of this Contract carry, maintain, and keep in full force a policy or policies of insurance as follows:

1. Worker's Compensation Insurance in accordance with laws of the State of Nevada covering CONSULTANT employees.

2. Employer's Liability Insurance with a minimum limit of $500,000.00.

3. Automobile Bodily Injury and Property Damage Liability Insurance for protection against all claims arising from the use of vehicles owned, hired, non-owned, or any other vehicle in the performance of the work included in this Contract.

Automobile Liability Insurance minimum limits as follows:

a. Bodily Injury: $1,000,000 per occurrence, and Property Damage: $1,000,000 per occurrence

or

b. Bodily Injury/Property Damage Combined: $1,000,000 per occurrence combined single limit

4. Commercial General Liability Insurance providing coverage on an Occurrence Form for operation of CONSULTANT, which includes coverages for Products and Completed Operations, Contractual Liability, Cross Liability, and Personal Injury Liability with Limits not less than:

   Bodily Injury and Property Damage Combined:
   
   General Aggregate $2,000,000
   Products/Completed Operations $2,000,000
   Personal and Advertising Injury $1,000,000
   Each Occurrence Limit $1,000,000

5. Umbrella Liability Insurance off Site that is excess of the primary automobile liability, employer's liability and general liability coverage's in a form that is as broad as the underlying coverage with limits not less than $5,000,000.

The CONSULTANT and their subconsultants will be required to maintain a $5 million General Liability policy if they are required to be on site during the Warranty period.

6. Professional Liability: Professional liability insurance shall not be less than $2,000,000 aggregate. If the professional liability insurance provided is on a Claims Made Form, then the insurance coverage required must be maintained and evidence of insurance must be provided for at least two (2) years after completion of or termination of this contract. Any retroactive date must coincide with or predate the beginning of this Contract and may not be advanced without the consent of the Owner, or the CONSULTANT must purchase "extended
reporting" coverage for a minimum of two (2) years after termination of this contract.

B. All insurance, except for Professional Liability insurance, shall be on an occurrence basis and not a claims made basis.

C. Said policies, except Worker's Compensation and Professional Liability Insurance, shall name OWNER, Clark County, Nevada, its Commissioners, Officers, Employees, related entities and Authorized Representatives as additional insured's with respect to liability arising out of the activities by or on behalf of the additional insured in connection with this project. The policies will be primary and any other insurance carried by OWNER and/or CONSULTANT shall be excess and not contributing therewith.

D. Each insurance policy supplied by CONSULTANT (or its subconsultants) must be endorsed to provide that the coverage will not be canceled or materially changed except after written notice has been given to OWNER. CONSULTANT shall provide written notice of any material change, suspension, voiding or reduction in coverage or in limits, of any insurance policy, which provides coverage required by this Agreement and would degrade the coverage and limits required herein. Said notice must be provided per policy provisions. This notice requirement does not waive the insurance requirements contained herein.

E. All required insurance coverage as stated herein will be evidenced by a current ISO (Insurance Services Office) ACORD Form 25 Certificate(s) of Insurance as well as additional insured endorsements. No General Special certificate forms will be accepted. Such Certificates will include, but will not be limited to, the following:

1. All Certificates for each insurance policy are to be signed by a person authorized by that insurer.

2. Each insurance company's rating as shown in the latest Best's Key Rating Guide will be fully disclosed and entered on the required Certificates of Insurance. The insurance companies must have a Best Rating of at least A-VII or better in the latest edition of Best's Insurance Reports. The adequacy of the insurance supplied by CONSULTANT (or its subconsultants) including the rating and financial health of each insurance company providing coverage, is subject to the approval of OWNER, approval of which shall not be unreasonably withheld.

3. CONSULTANT (or its subconsultants) will furnish renewal certificates for the required insurance during the period of coverage required by this Contract.

4. CONSULTANT (or its subconsultants) will furnish renewal certificates for the same minimum coverages as required by this Contract. The notice for renewal will be submitted ten (10) days in advance of the expiration date shown on the Certificate of Insurance. If, within thirty (30) days from the date of expiration, the Certificate has still not been provided, OWNER may declare CONSULTANT (or its subconsultants) in default of its obligations under this paragraph.

5. All deductibles and self-insured retentions greater than $25,000 will be fully disclosed in the Certificates of Insurance. Deductibles/Self-insured Retentions on any policy greater than $25,000 requires approval from the OWNER.

6. The acceptance of any Certificate of Insurance evidencing the required insurance coverage's and limits does not constitute approval or agreement by Clark County
Department of Aviation that the insurance requirements have been satisfied or that the insurance policies shown in the Certificates of Insurance are in compliance with the requirements. Failure of Clark County Department of Aviation to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the Clark County Department of Aviation to identify a deficiency from evidence that is provided shall not be construed as a waiver of the CONSULTANT's obligation to maintain such insurance.

7. For any claims related to this Contract, CONSULTANT's insurance coverage shall be primary. Any insurance or self-insurance maintained by Clark County, its Commissioners, Officers, Employees, related entities, and authorized representatives shall be in excess of the CONSULTANT's insurance and shall not contribute therewith.

F. Waiver of Subrogation

CONSULTANT hereby grants to OWNER a waiver of any right to subrogation which any insurer of said CONSULTANT may acquire against the OWNER by virtue of the payment of any loss under such insurance. CONSULTANT agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the OWNER has received a waiver of subrogation endorsement from the insurer.

G. Subconsultants

CONSULTANT shall require and verify that all subconsultants maintain insurance meeting all of the requirements stated herein, and CONSULTANT shall ensure that the OWNER is an additional insured on insurance required from subconsultants.

H. Furnishing Insurance Policies

OWNER reserves the right to require CONSULTANT to furnish actual insurance policies for examination by OWNER.

I. Familiarity with Coverages

It is CONSULTANT's responsibility to familiarize itself with the coverages described in this General Condition.

22. TERMINATION OR SUSPENSION

OWNER may by written notice to CONSULTANT terminate this Contract in whole or in part at any time, either for OWNER's convenience, or for the default of CONSULTANT. When said termination occurs prior to completion of any phase of this Contract, CONSULTANT shall be paid for the services actually performed during each phase. The amount to be paid CONSULTANT at the time of said termination shall be based on the provisions in Exhibit "C"—Compensation Conditions, insofar as satisfactory services have been rendered in phases which have not been substantially completed and provided that said method of compensation does not exceed extent of work performed. Notice of Termination shall be in writing and sent by certified mail to CONSULTANT.

Upon such termination by OWNER, all data, plans, specifications, reports, estimates, summaries, completed work and work in progress, and such other information and materials as may have
been accumulated by CONSULTANT in performing this Contract shall, in the manner and to the extent determined by OWNER, become the property of (unless prohibited by NAC 623.780) and be promptly delivered to OWNER.

If the termination is attributable to the default of CONSULTANT, OWNER shall have the right to complete such work by whatever method OWNER may deem expedient, including employing another Consultant under such form of agreement as OWNER may deem advisable, or OWNER may perform any part of such work that has been terminated. The expense of so completing such work together with the reasonable charge for administering any agreement for such completion will be charged to CONSULTANT and such expense will be deducted by OWNER from such monies as may be due or may at any time thereafter become due to CONSULTANT. In any case, if such expense exceeds the sum which would have otherwise been payable under this Contract, then CONSULTANT shall be liable for and shall, upon notice from OWNER, promptly pay to OWNER the amount of such excess. If, after termination for default of CONSULTANT, it is determined that CONSULTANT was not in default, the termination shall be deemed to have been a termination at will by OWNER.

OWNER shall have the right to terminate, abandon or suspend all or part of the project at will. If OWNER chooses to terminate all or part of the project, it shall provide CONSULTANT thirty (30) days written notice of its intent to do so. If all or part of the project is suspended or abandoned for more than one hundred twenty (120) days, the same shall be treated as being terminated at will. In the event of a termination at will, CONSULTANT shall receive, in addition to compensation for all of its satisfactory services, which have been rendered, reimbursable expenses and termination expenses which include expenses directly attributable to termination for which CONSULTANT is not otherwise compensated. No amount shall be allowed for anticipated profit on unperformed services.

Upon receipt of notice of termination at will in accordance with the above provisions, CONSULTANT shall:

A. Promptly discontinue all services affected (unless the notice directs otherwise); and

B. Upon receipt of final termination payment deliver or otherwise make available to OWNER all finished or unfinished documents and information which have been accumulated, developed or prepared by CONSULTANT in performing services under this Contract.

Upon any termination of this Contract, OWNER may take over the work and prosecute it to completion by agreement with another party or otherwise after granting CONSULTANT appropriate and acceptable Hold Harmless Agreement for the use of all or portions of its work.

If OWNER wishes to resume all or part of the Project after it has been suspended for more than one hundred twenty (120) days and thereafter CONSULTANT has notified OWNER that it deems the suspension to be a termination at will by OWNER, CONSULTANT compensation shall be equitably adjusted.

23. SANCTIONS UPON IMPROPER ACTS

In the event CONSULTANT (or any of its officers, partners, principals or employees acting with its authority) is convicted of a crime involving a public official, arising out of, or in connection with, the procurement of work to be done or payments to be made under this Contract, this Contract shall, at the discretion of OWNER, be terminated. Upon such termination, CONSULTANT shall be paid only for Services performed to the date of termination, and refund shall be made to OWNER for any profits realized by this Contract, and CONSULTANT shall be liable to OWNER for any costs incurred by OWNER over and above the maximum amount payable to CONSULTANT as
set forth in this Contract in completing the Services to be undertaken by CONSULTANT under this Contract. At the discretion of OWNER, the sanctions described in this paragraph shall also be considered applicable to any such conviction after the expiration of the term of the Contract. The rights and remedies set forth herein shall in no way be considered or construed as a waiver of any other rights or remedies available to OWNER under this Contract or at law.

24. **STANDARDS AND CODES**

Wherever references are made in the Contract to standards or codes in accordance with work, which is to be performed or tested, the edition or revision of the standards or codes current on the effective date of this Contract shall apply. Unless otherwise specified, reference to such standards or codes is solely for implementation of the technical portions of such standards and codes.

In case of conflict among any referenced standards and codes or between referenced standards, codes and Exhibit "D", Technical Specifications, OWNER will determine which will govern.

25. **INSPECTION OF WORK**

All work performed by CONSULTANT shall be properly reviewed by CONSULTANT at its expense, and shall at all times be subject to quality surveillance by OWNER, or its authorized representatives who shall be afforded full and free access to the places of business of CONSULTANT necessary for such quality surveillance during normal business hours. CONSULTANT shall provide safe and adequate facilities, drawings, documents and samples as requested, and shall provide assistance and cooperation including stoppage of its work to perform such examination as may be necessary to assure full compliance with the requirements of this Contract. Neither the failure to make such quality surveillance nor to discover defective workmanship shall relieve CONSULTANT of its obligations under this Contract nor prejudice the rights of OWNER thereafter to reject or require the correction of defective work in accordance with the provisions of this Contract.

26. **OWNERSHIP OF DOCUMENTS AND EQUIPMENT**

All documents, data, studies, surveys, drawings, specifications, maps, field notes, photographs, reports, books and estimates gathered or prepared for or by CONSULTANT and its subconsultants pursuant to this Contract shall be the property of OWNER (unless prohibited by NAC 623.780) without restriction or limitation on their use and shall be made available, upon request at any time. Original copies of such shall be delivered by CONSULTANT to OWNER upon final acceptance or termination of the Services. CONSULTANT shall be permitted to retain copies of such items for the furtherance of its technical proficiency; however, publication of this material is subject to the written approval of OWNER.

Tangible items of non-consumed equipment, materials, supplies and furnishings purchased by CONSULTANT and its subconsultants the costs of which have been reimbursed to CONSULTANT as a direct cost, shall be turned over to OWNER at completion or earlier termination of the Services or otherwise disposed of as directed by OWNER; the proceeds of any such disposal shall be credited to OWNER.

27. **CONSULTANT INGRESS AND EGRESS**

CONSULTANT shall check in with the OWNER whenever visits are made to the project site during design or construction. CONSULTANT’s access to the work area will be permitted only through approaches that will be designated by OWNER, with OWNER escorts, and then only in such manner that CONSULTANT’s traffic will not interfere with OWNER’s operations.
CONSULTANT shall, at all times, be under controlled ingress and egress at the site. CONSULTANT personnel are not to enter into any areas of the job site other than work areas and areas of designated access.

28. PROJECT SIGNS, PUBLICITY, AND ADVERTISING

With the exception of the right reserved by OWNER to erect a sign in connection with the project and unless otherwise provided in the Contract Documents, CONSULTANT shall not display or permit to be displayed on or about the project, any sign, trademark, poster or other advertising device, without prior written approval of OWNER.

CONSULTANT shall not make any announcement or release any information concerning this Contract or the project or any part thereof to any member of the public, press or any official body, unless prior written consent is obtained from OWNER.

29. ENTIRE AGREEMENT

This Contract embodies the entire agreement between OWNER and CONSULTANT. The parties shall not be bound by or be liable for any statement, representation, promise, inducement or understanding of any kind or nature not set forth herein. No changes, amendments or modifications of any of the terms or conditions of the Contract shall be valid unless reduced to writing and signed by both parties.

30. NON-WAIVER

No failure by OWNER to insist upon the strict performance of any provision of this contract or to exercise any right or remedy consequent upon a breach by CONSULTANT thereof, and no acceptance of all or any part of the Services or other action by OWNER preventing the continuance of any such breach shall constitute a waiver of any such breach or any subsequent breach of such provision. In the event OWNER issues a waiver, no such waiver shall be a waiver of any past or future default, breach or modification of any of the conditions of the Contract unless expressly stipulated in such waiver.

31. APPLICABLE LAW

This Contract shall be interpreted under and governed by the law of the State of Nevada. Any litigation shall take place in Clark County Nevada.

32. SUCCESSORS AND ASSIGNS

Neither party may assign its rights and obligations pursuant to this Contract without the written consent of the other parties. The consent of a party to any assignment shall apply only to the incidents expressed and provided for in the written consent, and shall not be deemed a consent to any subsequent assignment.

Subject to the foregoing, this Contract inures to the benefit of, and is binding upon, the successors and assigns of the parties hereto.

33. SUBORDINATION

Any and all provisions of this Contract shall be subordinate to:
A. Rights and duties of OWNER to the United States of America under any present or future agreement for the expenditure of funds, operation, maintenance or development of the Airport; and

B. Rights and duties of the United States of America to operate all or part of the Airport under emergency conditions.

34. **SEVERABILITY**

In the event of a determination that any portion of this Contract is invalid or unenforceable, the invalidity or enforceability or any particular provision of this Contract shall not affect the other provisions and this Contract shall be construed in all respects as if such invalid or unenforceable provisions were omitted.

35. **SURVIVABILITY**

The terms and conditions of the Agreement regarding confidentiality, indemnification, warranties, payment, dispute resolution and all others that by their sense and context are intended to survive the expiration of the Agreement, will survive the expiration or termination of the agreement howsoever caused.

36. **GOVERNING ORDER OF CONTRACT DOCUMENTS**

The following Contract Documents constitute the Contract and include various divisions, sections and conditions which are essential parts for the services to be provided by CONSULTANT. A requirement occurring in one is as binding as though occurring in all. They are intended to be complimentary and to describe and provide for a complete scope of work. In case of discrepancy, the following precedence will govern:

A. Contract - Executed Form of Contract with attachments
B. Exhibit "A" - General Conditions
C. Exhibit "B" - Special Conditions
D. Exhibit "C" - Compensation Conditions
E. Exhibit "D" - Technical Requirements
F. Exhibit "E" - CONSULTANT's Proposal
G. Exhibit "F" - Required Contract Provisions

37. **THIRD PARTY BENEFICIARY**

It is specifically agreed between the parties executing the Contract that it is not intended by any of the provisions of any part of the Contract to create for the public or any member thereof, a third party beneficiary or to authorize anyone not a party to the Contract for any purpose including, but not limited to, maintaining a suit for personal injuries or property damage pursuant to the terms or provisions of the Contract.
## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>SC NO.</th>
<th>TITLE</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>CHANGES IN SERVICES</td>
<td>1</td>
</tr>
<tr>
<td>2.</td>
<td>COMMENCEMENT AND COMPLETION OF WORK</td>
<td>1</td>
</tr>
<tr>
<td>3.</td>
<td>NOT USED</td>
<td>2</td>
</tr>
<tr>
<td>4.</td>
<td>SUBCONTRACT AGREEMENT TERMS AND CONDITIONS</td>
<td>2</td>
</tr>
<tr>
<td>5.</td>
<td>WORK LOCATION</td>
<td>2</td>
</tr>
<tr>
<td>6.</td>
<td>CONSULTANT LIMITATION OF RESPONSIBILITY</td>
<td>2</td>
</tr>
<tr>
<td>7.</td>
<td>AIRSIDE SECURITY REQUIREMENTS</td>
<td>2</td>
</tr>
<tr>
<td>8.</td>
<td>FAA FINES</td>
<td>4</td>
</tr>
<tr>
<td>9.</td>
<td>S/M/W/DBE CONTRACT COMPLIANCE REQUIREMENTS</td>
<td>4</td>
</tr>
<tr>
<td>10.</td>
<td>CONSULTANT CORRESPONDENCE</td>
<td>5</td>
</tr>
<tr>
<td>11.</td>
<td>DRUG AND ALCOHOL TESTING</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT A - MONTHLY S/M/W/DBE PARTICIPATION REPORT</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT B - S/M/W/DBE VERIFICATION FORM</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT C - MONTHLY S/M/W/DBE SUBCONSULTANT/VENDOR INFORMATION</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT D - ANNUAL VERIFICATION OF S/M/W/DBE PARTICIPATION</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT E - NOTIFICATION OF CHANGE OF S/M/W/DBE FIRMS</td>
<td>10</td>
</tr>
</tbody>
</table>
EXHIBIT “B”
SPECIAL CONDITIONS

1. CHANGES IN SERVICES

When changes in the Services are directed by OWNER or requested by CONSULTANT, CONSULTANT shall promptly estimate the cost and schedule impact of the change in Services and so notify OWNER in writing within thirty (30) calendar days of such change, act or omission. CONSULTANT shall submit detailed information substantiating its impact in sufficient detail to permit thorough analysis and negotiation. The labor unit rates in Exhibit C, Attachment "B" shall be utilized as a basis for negotiation. The CONSULTANT shall submit to the OWNER for approval, the category of personnel to be utilized for the additional work and a description of the function to be performed. No change shall be implemented by CONSULTANT unless it is approved by OWNER in writing and, unless otherwise agreed to in writing, the provisions of this Contract shall apply to all changes in the Services. If OWNER determines that any change materially affects the cost or time of performance of this Contract as a whole, CONSULTANT and OWNER will mutually agree in writing to an equitable adjustment. Whether the change will be priced as “Lump Sum” or “Hourly, Not to Exceed” will be at the OWNER’s discretion.

CONSULTANT shall proceed diligently with performance of the Services, pending final resolution of any request for relief, dispute, claim, appeal, or action arising under the Contract, and comply with any decision of OWNER. Upon agreement as to the impact of the change or act or omission, the Contract shall be modified accordingly.

2. COMMENCEMENT AND COMPLETION OF WORK

CONSULTANT shall commence performance of the Services under this Contract on the date specified in the formal notice to proceed, and shall furnish sufficient forces, facilities, and shall work such hours necessary so as to prosecute the Work to completion in accordance with the following Contract dates:

<table>
<thead>
<tr>
<th>CONTRACT DELIVERABLE</th>
<th>DUE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notice to Proceed to Begin Design</td>
<td>October 3, 2018 (approximate)</td>
</tr>
<tr>
<td>Schematic Design (15%)</td>
<td>NTP plus 28 Days</td>
</tr>
<tr>
<td>Submittal of 35% Documents</td>
<td>NTP plus 77 Days</td>
</tr>
<tr>
<td>100% Design Submittal</td>
<td>NTP plus 140 Days</td>
</tr>
<tr>
<td>Issue Bid/Construction Set to Owner</td>
<td>NTP plus 154 Days</td>
</tr>
<tr>
<td>Final Set of Issued for Bid/Construction Documents</td>
<td>Bid Opening + 2 weeks</td>
</tr>
</tbody>
</table>

CONSULTANT shall give OWNER full information in advance as to its plans for performing each part of the Work. In addition, CONSULTANT shall, within ten (10) calendar days of award of the Contract, submit to OWNER for concurrence a complete and detailed listing of all deliverables and submittals required by the Contract and the anticipated transmittal date of each. CONSULTANT shall notify OWNER in writing of any actual or anticipated delays immediately upon discovery. If at any time, CONSULTANT’s actual progress is inadequate to meet the requirements of this Contract, OWNER may notify CONSULTANT to take such steps as may be necessary to improve its progress. If, within a reasonable period as determined by OWNER, CONSULTANT does not improve performance to meet the Contract Milestone dates set forth above, OWNER may require an increase in CONSULTANT’s labor force, the number of shifts,
overtime operations, and additional days of work per week, all without additional cost to OWNER. Neither such notice nor OWNER's failure to issue such notice shall relieve CONSULTANT of its obligation to achieve the quality of work and rate of progress required by this Contract.

If OWNER determines that the delay was unforeseeable, beyond the control and without the fault or negligence of CONSULTANT, OWNER will determine the duration of the delay and will extend the Contract Deliverable due date accordingly. Such extension shall be the sole remedy for the delay. Delays attributable to and within the control of CONSULTANT's subconsultants of any tier shall be deemed delays within the control of CONSULTANT.

The above submittals will be made to OWNER's Representative, and the submittal periods include a 14-day allowance for OWNER review and comment for each Submittal.

3. **NOT USED**

4. **SUBCONTRACT AGREEMENT TERMS AND CONDITIONS**

Subcontract agreements shall require the same terms and conditions expressed in Exhibits "A" - General Conditions and "B" - Special Conditions of this Contract except for Professional Liability Insurance as described in Exhibits "A" - General Conditions, Article 21.0 Insurance. Subcontract agreements shall require Professional Liability Insurance for services performed by subconsultants licensed to provide professional design services (for example, Architects, Engineers, Land Surveyors, etc.).

5. **WORK LOCATION**

CONSULTANT shall establish an office in the Metropolitan area of Las Vegas, Nevada during the performance of this Contract. The office will be staffed, at a minimum, by the Project Manager, and necessary support personnel to adequately coordinate the design and construction services.

6. **CONSULTANT LIMITATION OF RESPONSIBILITY**

CONSULTANT shall only be responsible for the duties to be performed as set forth in these Contract Documents. CONSULTANT shall not be responsible for the acts or omissions of the construction contractor or construction subcontractor or supplier of any tier, of the employees or agents or any other persons performing any of the construction work which, according to generally accepted construction practices, is the contractor's responsibility, including, but not limited to, the general means and methods of construction, job site conditions, security and safety throughout the entire time and course of construction of the project.

7. **AIRSIDE SECURITY REQUIREMENTS**

CONSULTANT is responsible for itself and all subconsultants to ensure that they comply with all security requirements imposed by OWNER.

CONSULTANT shall at all times conduct all operations under the Contract in a manner to avoid the risk of loss, theft, or damage by vandalism, sabotage or other means to any property. CONSULTANT shall promptly take all reasonable precautions which are necessary and adequate against any conditions which involve a risk of loss, theft or damage to any property. CONSULTANT shall continuously inspect all its Work, materials, equipment and facilities to discover and determine any such conditions and shall be solely responsible for discovery, determination and correction of any such conditions.
CONSULTANT shall prepare and maintain accurate reports of incidents of loss, theft or vandalism and shall furnish these reports to OWNER in a timely manner.

CONSULTANT shall comply with the airport security regulations for the site and all applicable laws and regulations. CONSULTANT shall cooperate with OWNER on all security matters and shall promptly comply with any project security requirements established by OWNER. Such compliance with these security requirements shall not relieve CONSULTANT of its responsibility for maintaining proper security for the above noted items, nor shall it be construed as limiting in any manner CONSULTANT’s obligation to undertake reasonable action as required to establish and maintain secure conditions at the site.

CONSULTANT shall be responsible to obtain from OWNER copies of applicable Airport security regulations and comply therewith, including, if applicable, payment of any vehicle registration or personnel badging costs.

A. OWNER Property

For security purposes, OWNER property is divided into three (3) categories as follows:

1. Landside/Public: The non-secure portion of the Airport;
2. Airside: The Secured Area/Security Identification Display Area (SIDA); and
3. Sterile Areas: The parts of the terminal buildings that require access through a security check point. Note: This is a part of the SIDA.

All CONTRACTOR personnel working on OWNER property, Landside, Airside or Sterile Areas, must be badged for security and identification purposes.

B. Federal Aviation Regulations

49 Code of Federal Regulation (CFR), Part 1542, governing US Commercial Airports' Security Program requires that security of the Sterile Areas and the Secured Areas/SIDA at McCarran International Airport be maintained at all times. This regulation has a provision for enforcement by the Transportation Security Administration (TSA), which may assess substantial fines ($11,000.00 per occurrence) for potential security breaches or violations or actual security breaches and violations by authorized and unauthorized persons and vehicles entering the Secured Area/SIDA on McCarran International Airport. OWNER will be reimbursed by CONTRACTOR for any fines levied for breaches or violations of security due to CONTRACTOR’s activities or those of any tier subcontractor. At all times, when working on the Airport, regardless of location, CONTRACTOR’s personnel must visibly display above the waist and on their outermost garment the appropriate McCarran International Airport security identification badge. Personal fines of up to $1,100.00 may be assessed by the TSA for security violations.

CONTRACTOR agrees to accept and reimburse OWNER for any fines levied on OWNER by TSA for any violation of any TSA Security Regulations and Rules by CONTRACTOR and its employees or any of CONTRACTOR’s subcontractors, vendors, suppliers and agents and their employees.

CONTRACTOR acknowledges that McCarran International Airport reserves the right to refuse identification badges to any person with a record of arrests and convictions, or poses a safety or security risk to the Airport, which in its sole judgment would render that
person an unacceptable risk to the security of the Airport.

C. Access to the Airport Security Areas

Access to the Airport Secured Area/SIDA/Sterile Area can be gained by personnel displaying a Maroon or Green badge. A Yellow badge is required for all personnel who do not have a Maroon or Green badge. Yellow badge holders must be escorted into the Airport Secured Area/SIDA/Sterile Area by an individual with unescorted access authority. Yellow badge holders do not have escort authority. The ratio of Yellow badge holders to Green badge holders is five to one (5:1). CONTRACTOR will be allowed access to only those areas necessary to complete the Work.

D. Airport Security Area Work Areas

If a Maroon or Green badge holder enters a part of the Airport Secured Area/SIDA/Sterile Area for which access has not been authorized, CONTRACTOR may be subject to a fine as detailed in Article 8.2.1, and personnel may be subject to immediate and permanent removal, to include security identification badge revocation, from the Airport by OWNER. OWNER also reserves the right to fine the CONTRACTOR $1,000.00 per each violation committed by its employees or any of the CONTRACTOR's subcontractors, vendors, suppliers, and agents and their employees.

E. Landside/Public Work Areas

CONTRACTOR's personnel with a Yellow badge can gain access to Landside/Public work areas without escort only as stipulated by OWNER.

8. FAA FINES

CONSULTANT agrees to accept and reimburse OWNER for any fines levied against OWNER by the Civil Aviation Security Field Office for any violation of any FAA Security Regulations by CONSULTANT, its employees or any of its subconsultants, vendors, and agents and their employees.

9. S/M/W/DBE CONTRACT COMPLIANCE REQUIREMENTS

A. S/M/W/DBE Obligation

As detailed in Attachment No. Two to the Contract - S/M/W/D Business Enterprise Utilization, CONSULTANT agrees to ensure that Small, Minority, Women-Owned, or Disadvantaged Business Enterprises as defined in 49 CFR Part 26, have the maximum opportunity to participate in the performance of contracts and subcontracts under this agreement. Accordingly, CONSULTANT shall not discriminate on the basis of race, color, national origin, sex, or sexual orientation in the award and performance of said contracts.

B. S/M/W/DBE Verification Reports

OWNER will be tracking and verifying the efforts made by CONSULTANT to subcontract with S/M/W/DBE firms.

CONSULTANT will be required to submit the following forms during performance of the Contract so that OWNER may verify S/M/W/DBE participation:
1. Copy of the subcontract and/or purchase order issued to S/MW/DBE Subconsultant or Vendor with first pay estimate.

2. Attachment A – Monthly S/MW/DBE Participation Report (to be submitted with each pay estimate for each S/MW/DBE and after final payment to the S/MW/DBE Subconsultant or Vendor).

3. Attachment C - Monthly S/MW/DBE Subconsultant/Vendor Information (to be submitted with each pay estimate and after final payment to the S/MW/DBE Subconsultant or Vendor).

4. Attachment D - Annual Verification of S/M/W/DBE Participation with columns 1, 2 and 3 completed (to be submitted no later than October 15th of each calendar year summarizing all fiscal activity from October 1 of the previous year through September 30 of the current year or that portion of the time period covered by the Contract).

5. Attachment E - Monthly Notification of Change of S/M/W/DBE Firms (to be submitted with monthly pay estimate if a change(s) has been made).

Owner, in turn, will verify the information submitted with the S/M/W/DBE involved through the use of form Attachment B.

10. CONSULTANT CORRESPONDENCE

All CONSULTANT correspondence to OWNER pertaining to this Contract shall be numbered sequentially, grouped by letter or letter of transmittal, commencing with the number 001, signed by CONSULTANT’s Authorized Representative. Any correspondence not so numbered or so signed by Authorized Representative shall be returned to CONSULTANT and shall not be recognized as Contract correspondence and shall not be considered to be notice to OWNER of anything and shall not require OWNER to take action or to respond. Documents transmitted electronically must have PDF searchable text.

All CONSULTANT correspondence to OWNER shall be transmitted through OWNER specified system.

11. DRUG AND ALCOHOL TESTING

CONSULTANT acknowledges that it is aware of and is fully informed of CONSULTANT’s obligations under 49 CFR, Part 382 of the Federal Motor Carrier Safety Regulations and, where applicable, shall comply with the requirements of such rules and regulations promulgated thereunder unless exempted therefrom.

Without limitation of the foregoing, CONSULTANT’s attention is directed to 49 CFR, Part 382, Section 103, entitled "Applicability" which, by this reference, is incorporated herein.

Without limitation of the foregoing, CONSULTANT's attention is directed to 49 CFR, Part 40, entitled "Procedures for Transportation Drug and Alcohol Testing Programs", which by this reference, is incorporated herein.

Any violation of such provisions by CONSULTANT shall constitute a material breach of this Contract.
# ATTACHMENT A
## MONTHLY S/M/W/DBE PARTICIPATION REPORT

<table>
<thead>
<tr>
<th>NAME OF CONSULTANT:</th>
<th>CONTRACT NUMBER:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PAY ESTIMATE NO.:</th>
<th>S/M/W/DBE CONTACT:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>S/M/W/DBE FIRM:</th>
<th>S/M/W/DBE CONTACT:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ADDRESS:</th>
<th>S/M/W/DBE TELEPHONE:</th>
<th>S/M/W/DBE FAX:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INVOICE/REFERENCE NO. AND DATE</th>
<th>CURRENT INVOICE AMOUNT</th>
<th>DATE PAID</th>
<th>CHECK NUMBER</th>
<th>CURRENT AMOUNT PAID</th>
<th>TOTAL S/M/W/DBE CONTRACT COMMITMENT</th>
<th>TOTAL PAYMENTS TO DATE</th>
<th>S/M/W/DBE CONTRACT BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Is this Contract Complete? Yes__ No___ Name
If no, estimated completion date: __________________________ Title
Estimated outstanding value: ___________________________ Date

Professional Services Contract
Contract No. 2481
Exhibit "B" - Special Conditions
Page 6 of 10
ATTACHMENT B
S/M/W/DBE VERIFICATION FORM
(To be Utilized by OWNER)

I certify that __________________________ has completed work
(Name of S/M/W/DBE Company)
for __________________________ on the __________________________ Contract
(CONSULTANT) (Name of Contract)
Contract No. ________________, and was paid $________________________ by Check No. __________.
Date Paid: _______________________.

CHECK ONE:

_________ Subconsultant
_________ Supplier
_________ Manufacturer

Services or Goods Supplied

__________________________
(Signature)

__________________________
(Name)

__________________________
(Title)

__________________________
(Date)
## ATTACHMENT C

**MONTHLY S/M/W/DBE SUBCONSULTANT/VENDOR INFORMATION**

**CONTRACT NO:** __________

<table>
<thead>
<tr>
<th>NAME &amp; ADDRESS OF S/M/W/DBE</th>
<th>DESCRIPTION OF WORK OR SERVICES TO BE SUBCONTRACTED</th>
<th>DESCRIPTION OF SUPPLIES TO BE FURNISHED</th>
<th>ESTIMATED DOLLAR AMOUNT OF SUBCONTRACT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Contract Amount: $ __________

Total S/M/W/DBE Amount: $ __________

Percentage of S/M/W/DBE Participation: ____________%

Name of CONSULTANT ____________________________________________

By: ________________________________

(Signature of Authorized Signatory)

Name: ______________________________

(Type or Print)

Title: ______________________________

Date: ________________________________

Professional Services Contract

Contract No. 2481

Exhibit "B" - Special Conditions

Page 8 of 10
## ATTACHMENT D

### ANNUAL VERIFICATION OF S/M/W/DBE PARTICIPATION

**FISCAL YEAR - OCTOBER 01 THROUGH SEPTEMBER 30**

- **CONTRACT NAME:**
- **CONTRACT NUMBER:**
- **CONSULTANT:**
- **DATE COMPLETED (If During Fiscal Year):**

### Table

<table>
<thead>
<tr>
<th>COLUMN 1</th>
<th>COLUMN 2</th>
<th>COLUMN 3</th>
<th>COLUMN 4</th>
<th>COLUMN 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>S/M/W/DBE FIRM</td>
<td>ORIGINAL GOAL PER CONTRACT</td>
<td>REPORTED BY CONSULTANT</td>
<td>REPORTED BY S/M/W/DBE</td>
<td>VARIANCE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL CONSTRUCTION CONTRACT AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORIGINAL S/M/W/DBE GOAL</td>
</tr>
<tr>
<td>S/M/W/DBE GOAL ACCOMPLISHMENT</td>
</tr>
<tr>
<td>VARIANCE</td>
</tr>
</tbody>
</table>

($) (%)
ATTACHMENT E
NOTIFICATION OF CHANGE OF S/M/W/DBE FIRMS

CONTRACT: _____________________________________________________________

S/M/W/DBE FIRMS REPLACING EXISTING S/M/W/DBE FIRMS:
List name, address, description of work, dollar value of subcontract for each S/M/W/DBE firm being removed from the Contract and then identify the replacement S/M/W/DBE firm, with same data listed.

NEW S/M/W/DBE FIRMS HIRED:
List name, address, description of work, dollar value of subcontract for each S/M/W/DBE firm being hired. For DBE firms, include a copy of firm's current DBE Certification. For S/M/W/DBE firms, indicate referral source (McCarran/NDOT DBE Directory, Clark County Business Utilization Directory, Minority or Women Trade Organizations or Chamber Member listings, etc.)

APPROVAL BY OWNER

Name of CONSULTANT
By: _____________________________
   Signature of Authorized Signatory
Name: ____________________________
   (Type or Print)
Title: ____________________________
Date: ____________________________

By: _____________________________
   Name:
Title: ____________________________
Date: ____________________________

Professional Services Contract
Contract No. 2481
Exhibit "B" - Special Conditions
Page 10 of 10
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>CC NO.</th>
<th>TITLE</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>WORK TO BE PERFORMED:</td>
<td>1</td>
</tr>
<tr>
<td>2.</td>
<td>FEES FOR SERVICES:</td>
<td>1</td>
</tr>
<tr>
<td>3.</td>
<td>REIMBURSABLE EXPENSES</td>
<td>3</td>
</tr>
<tr>
<td>4.</td>
<td>PAYMENT FOR ADDITIONAL SERVICES</td>
<td>5</td>
</tr>
<tr>
<td>5.</td>
<td>PAY ESTIMATE FORMAT</td>
<td>5</td>
</tr>
<tr>
<td>6.</td>
<td>PAYMENT TERMS</td>
<td>6</td>
</tr>
<tr>
<td>7.</td>
<td>FINAL PAYMENT</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT A - SCHEDULE OF COMPENSATION - DETAIL</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>ATTACHMENT B - MAXIMUM DIRECT HOURLY WAGES</td>
<td>10</td>
</tr>
</tbody>
</table>
EXHIBIT "C"
COMPENSATION CONDITIONS

1. WORK TO BE PERFORMED:

CONSULTANT shall furnish all professional services required and necessary for Design and Construction Support Services for the Building Additions at A, B and C Gates at McCarran International Airport. CONSULTANT shall perform all the operations necessary and required for the satisfactory completion of all Work detailed in these Contract Documents.

2. FEES FOR SERVICES:

OWNER shall pay to CONSULTANT NINE HUNDRED FIFTY EIGHT THOUSAND THREE HUNDRED THIRTY-FIVE DOLLARS AND ZERO CENTS ($958,335.00), subject to the provisions set forth below. This amount represents a Lump Sum Cost for design and Issued for Bid/Construction documents ($601,060.00), a not-to-exceed amount for bidding, construction and record drawing phase services ($147,275.00), and Direct Expense and Special Allowances ($210,000.00).

The breakdown of the costs for the Work to be performed is summarized below and detailed in Attachment "A". CONSULTANT shall not utilize funds from one phase or pay item for services performed in another phase or pay item.

<table>
<thead>
<tr>
<th>PAY ITEM</th>
<th>DESCRIPTION</th>
<th>UNIT</th>
<th>SUBTOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Submittal of 15% Design Package</td>
<td>LS</td>
<td>$161,550.00</td>
</tr>
<tr>
<td>2</td>
<td>Submittal of 35% Design Package</td>
<td>LS</td>
<td>$194,050.00</td>
</tr>
<tr>
<td>3</td>
<td>Submittal of 100% Design Package</td>
<td>LS</td>
<td>$233,885.00</td>
</tr>
<tr>
<td>4</td>
<td>Issued for Bid/Construction Documents</td>
<td>LS</td>
<td>$11,575.00</td>
</tr>
<tr>
<td><strong>Total for Design and Issued for Bid/Construction Documents</strong></td>
<td></td>
<td></td>
<td><strong>$601,060.00</strong></td>
</tr>
<tr>
<td>5</td>
<td>Bidding Phase Services</td>
<td>Hourly</td>
<td>$2,350.00</td>
</tr>
<tr>
<td>6</td>
<td>Construction Phase Support Services</td>
<td>Hourly</td>
<td>$28,750.00</td>
</tr>
<tr>
<td>7</td>
<td>Record Documents*</td>
<td>Hourly</td>
<td>$1,050.00</td>
</tr>
<tr>
<td><strong>Total for Bidding, Construction and Record Document Phase Services A Gate</strong></td>
<td></td>
<td></td>
<td><strong>$32,150.00</strong></td>
</tr>
<tr>
<td>8</td>
<td>Bidding Phase Services</td>
<td>Hourly</td>
<td>$5,225.00</td>
</tr>
<tr>
<td>9</td>
<td>Construction Phase Support Services</td>
<td>Hourly</td>
<td>$56,350.00</td>
</tr>
<tr>
<td>10</td>
<td>Record Documents*</td>
<td>Hourly</td>
<td>$2,100.00</td>
</tr>
<tr>
<td><strong>Total for Bidding, Construction and Record Document Phase Services B Gate</strong></td>
<td></td>
<td></td>
<td><strong>$63,675.00</strong></td>
</tr>
<tr>
<td>11</td>
<td>Bidding Phase Services</td>
<td>Hourly</td>
<td>$3,975.00</td>
</tr>
<tr>
<td>12</td>
<td>Construction Phase Services</td>
<td>Hourly</td>
<td>$45,900.00</td>
</tr>
<tr>
<td>13</td>
<td>Record Documents*</td>
<td>Hourly</td>
<td>$1,575.00</td>
</tr>
<tr>
<td><strong>Total for Bidding, Construction and Record Document Phase Services C Gate</strong></td>
<td></td>
<td></td>
<td><strong>$51,450.00</strong></td>
</tr>
</tbody>
</table>
14. Direct Expense Allowance $20,000.00
15. Owner’s Special Allowance $190,000.00

**ESTIMATED TOTAL FOR ALL PAY ITEMS 1 THROUGH 15** $958,335.00

* Only 50% of this line item will be paid until the Record Documents are reviewed and approved. OWNER may request an interim submittal to review progress.

**A. Design and Issued for Bid/Construction Documents Phase Services**

The lump sum prices identified in this section are firm and fixed for the duration of the Services and are not subject to price adjustment for any cause. Payment of the Total for Design and Issued for Bid/Construction Documents Phase Services will constitute full payment for performance of the Work and covers all costs of whatever nature including direct costs, taxes, overhead, and profit incurred by CONSULTANT in accomplishing the Work.

**B. Bidding, Construction and Record Documents Phase Services**

OWNER shall pay CONSULTANT for Bidding Phase Services, Construction Services and Record Documents Services based on hourly rates, not-to-exceed (NTE) the amounts identified in the Schedule of Compensation, subject to the provisions set forth below and described in Exhibit "D", Technical Requirements.

CONSULTANT shall be paid Wages and Salaries in accordance with actual hours worked by its production personnel, multiplied by their hourly wage, and actual engagement of salaried personnel as a portion of their salary (not to exceed 100%) on this Project. Timesheets with a general description of the work being performed must be maintained by the hourly and salaried employees and submitted with the Pay Estimate.

CONSULTANT shall not include, and OWNER shall not be obligated to pay, costs that exceed the Total Estimated Cost and Fee for any one Phase, except as provided elsewhere.

**C. The following are those costs that are reimbursable under this Contract:**

1. **Wages and Salaries for Services that are Billed on an Hourly Basis** – Exhibit "C", Attachment "B" identifies the maximum hourly wages or salaries for CONSULTANT’s personnel and subconsultant’s personnel anticipated to charge time to this Contract in the performance of the Services. CONSULTANT shall invoice at the hourly rate for each individual and shall not exceed these agreed to rates. These rates are fully loaded and are inclusive of all direct and indirect payroll costs, overhead and profit for the applicable labor classification.

2. **Other Direct Expenses** – All other costs and expenses paid by CONSULTANT in connection with the Services, as allowed by Article 3, Reimbursable Expenses, including subconsultants, but exclusive of those set forth above, shall be billed to OWNER at a multiple of 1.0 times the amount billed to CONSULTANT for such Services.

**D. Measurement and Payment**

Referencing the Schedule of Compensation, payment will be made as follows:

1. **Pay Items 1-4**
Payment will be made on a monthly basis for percent complete on each individual phase of work as defined in Exhibit “D”, Technical Requirements.

2. Pay Items 5-13

Payment will be made on a monthly basis in accordance with actual hours worked for construction support services and record document preparation, as defined in Exhibit “D”, Technical Requirements.

3. Pay Item 14 – Direct Expense Allowance - Reimbursable

Payment for the Direct Expense Allowance will occur throughout the duration of the contract. Specific items eligible for reimbursement and submission requirements are outlined in Article 3 - Reimbursable Expenses.

4. Pay Item 15 – Owner’s Special Allowance

Payment will be made only when the OWNER has directed a change to the scope of work that was not included in the original Contract documents. A sum of funds in the form of a Special Allowance has been included for additional work not included in the Contract Documents. The Special Allowance may be used, at OWNER’s discretion, to reimburse CONSULTANT for OWNER approved costs associated with performance of work in accordance with Exhibit “B” – Special Conditions, Article 1.0 – Changes in Services. OWNER shall determine if the work entailed does fall under the jurisdiction of the Special Allowance and OWNER’s decision shall be final. If a balance remains at the end of the contract, it will be deducted from the final contract price.

5. Personnel Hourly Rates

Classifications that are being invoiced as “Engineer” or “Architect” can only be applied to individuals appropriately licensed. This includes classifications that are billed at a rate equal to or higher than “Engineer” or “Architect” that may not include the term “Engineer” or “Architect” such as “Principal”, “Associate”, or “Senior Project Manager”. Proof of licensure may be required. The OWNER’s expectation is that the CONSULTANT has individuals in specific job classifications performing tasks commensurate with the position. As an example, drafting work would be paid at the drafting rate, regardless of the individual performing the work. This applies to any portion of the fee that is paid at an hourly rate.

3. REIMBURSABLE EXPENSES

Reimbursable expenses shall be paid from the Direct Expense Allowance, as designated by the OWNER. Reimbursable Expenses are in addition to the Compensation for Basic and Additional Services and include actual reasonable expenditures made by CONSULTANT and CONSULTANT’s employees and subconsultants in the interest of the Project for the expenses listed in the following sections:

A. Travel

CONSULTANT must obtain prior written approval from OWNER before commencing any project related travel. CONSULTANT’s travel requests must be submitted by CONSULTANT to OWNER on a form prescribed by OWNER and must be authorized on
the same form by OWNER. Failure to obtain prior written approval from OWNER will result in non-payment of travel costs incurred. Copies of receipts must be provided to substantiate travel expenditures. OWNER will reimburse CONSULTANT for actual expenses only up to the maximum Federal Travel Regulations (FTR) rates for lodging, meals, and incidentals expense (M&IE).

Receipts must be provided for meals, taxi, tips, tolls, and miscellaneous expenses. CONSULTANT may be requested to provide an original receipt to support an invoice. Failure to provide the original may be cause to disallow the expense. Entertainment expenses will not be reimbursed.

B. Airfare

Airline travel shall be reimbursed at actual least-cost, economy (non-refundable) airfare rates with hard copies of either electronic or paper ticket receipts, along with a copy of the signed Travel/Request Authorization Form. Airline tickets must be purchased a minimum of seven (7) days in advance of the anticipated travel date to obtain the economy airfare rate. Failure to book an airline ticket in advance, through no fault of OWNER, may result in CONSULTANT paying the net difference between the actual cost of the ticket and the advance economy purchase fare. Maximum one day of travel is authorized. M&IE to and from CONSULTANT’s point of origin will be reimbursed at 75% of the daily allowance.

C. Lodging

Actual and reasonable lodging costs up to the maximum FTR rate will be reimbursed substantiated by receipts. Failure to provide receipts of costs incurred will result in non-payment of the expense. Hotel internet connections are not reimbursable and shall be considered as part of an overhead function.

D. Rental Car Expenses

Economy or standard intermediate rental car, parking fees and gasoline costs are reimbursable with copies of receipts for each of these respective expenditures from the actual provider. Personal accident insurance is not reimbursable. Should CONSULTANT’s employee elect to utilize an alternate mode of transportation in lieu of air travel, reimbursement shall be made in accordance with the FTR mileage costs in effect at the time the travel occurs. However, total costs for this mode of transportation may not exceed the total allowances that would have been provided had CONSULTANT’s employee traveled by public air carrier (including expenses to/from the airport, lodging and M&IE per diem incurred in excess of that which would have been incurred had CONSULTANT’s employee traveled by least-cost, economy air).

E. Permit Fees

License or permit fees will be reimbursed through the Direct Expense Allowance for securing approval of authorities having jurisdiction over the Project. These fees shall be treated as a direct pass through with no additional markups (overhead and ‘fee) added.

F. Document Reproduction

Expense of reproductions, including the submittals required by Exhibit "D", shall be considered a part of the CONSULTANT’s overhead cost and is non-reimbursable. If OWNER requests reproductions outside the scope of Contract deliverables, those costs
will be reimbursed in accordance with Exhibit "C" – Compensation Conditions, Article 3.0 – Reimbursable Expenses. CONSULTANT shall substantiate these costs with third party receipts and/or invoices. Prior to payment, CONSULTANT shall submit with the monthly invoice specific detail on the reproductions for the invoice period being billed, providing, at a minimum, contract number, number of copies, type of copies, description of what was copied, copy rate, and date. Any other in-house copying is considered incidental, including associated labor, and will not be considered for payment and shall be included in the overhead rate and is non-reimbursable.

Expense of data processing associated with any technical work product and photographic productions outside the scope of Contract deliverables will be reimbursed with prior written approval by OWNER. All other day-to-day functions including scanning of documents shall be considered an overhead function and non-reimbursable.

G. Postage/Mail

It is OWNER’s preference that U.S. Mail Services (First Class and Priority Mail) be utilized for any hard-copy submittals. These expenses shall be considered a part of CONSULTANT’s overhead costs and are non-reimbursable. Express Mail or overnight carriers shall not be utilized unless required for schedule commitments and must be substantiated with receipts. These expenses will be reimbursed through the Direct Expense Allowance.

H. Telephones

Office telephones and cellular telephone expenses is considered to be a part of the CONSULTANT’s overhead cost and is non-reimbursable.

I. Mileage

Mileage costs incurred for local business related travel for meetings, presentations, and site visits is considered to be a part of the CONSULTANT’s overhead cost and is non-reimbursable.

J. Insurance

Expense of any additional insurance coverage or limits, including professional liability insurance in excess of $2,000,000 coverage after notice to and approval from OWNER, will be reimbursed at actual cost.

4. PAYMENT FOR ADDITIONAL SERVICES

No payment for additional Services will be made until a price of the additional Services has been mutually agreed between OWNER and CONSULTANT in writing. The total price will be based on a lump sum cost or on the hourly rates identified on Attachment "B". Once approved, the price of the additional Services shall be added to the values in Exhibit "C", Schedule of Compensation.

Payment for approved additional Services will be made on the pay estimate following completion or pro-rated portion of additional Services.

5. PAY ESTIMATE FORMAT

When work is performed, CONSULTANT and CONSULTANT’s subconsultants shall submit Pay Estimates on a monthly basis in a format provided by the OWNER and in accordance with
generally accepted accounting principles. The Pay Estimate shall be submitted as one original, consisting of all summary and calculation sheets, supporting documentation, and fully completed and executed S/M/W/DBE forms as specified in Exhibit "B" - Special Conditions, Article 9 – S/M/W/DBE Contract Compliance Requirements.

CONSULTANT's and subconsultants Pay Estimates shall identify dates of Work, designated Contract Number, and percentage complete for each period within the applicable Design Services phase. Optional Services Lump Sum items shall be on a percentage-complete basis.

To constitute a proper Pay Estimate, the following information must be included and attached:

A. Completed Owner-provided cover sheet;
B. Description of the task(s) performed on Design Service scope and any Optional Services items including employee timesheets;
C. Copies of receipts and/or third-party invoices substantiating costs incurred;
D. Other substantiating documentation or information as required by the Contract or Owner;
and
E. Schedules and/or Monthly Progress Report reporting and forecasting requirements as outlined in Exhibit "D", Technical Requirements.

6. PAYMENT TERMS

OWNER shall pay CONSULTANT for the services satisfactorily performed hereunder an amount as provided above in Article 2.0 – Fees for Service and invoiced to OWNER not more than monthly. If applicable, invoices shall be supported by payrolls, time cards, receipts, and other documents of proof as may be reasonably required by the OWNER.

No payments or invoices or portions thereof shall at any time constitute approval or acceptance of the Work under this Contract, nor be considered to be a waiver by OWNER or CONSULTANT of any of the terms of this Contract.

Payment for Services shall become due thirty (30) days after presentation of CONSULTANT's statement of Services rendered, provided it is approved by OWNER. OWNER will not request a discount for payment of an invoice prior to the due date nor pay a fee or penalty should the payment date exceed the invoice due date. OWNER shall have the right to require additional information before being required to make payment and shall be allowed ten (10) calendar days to review the Pay Estimate. Should a portion of CONSULTANT's Pay Estimate be disputed by OWNER, OWNER will pay the approved portion of such Services. Once the disputed issues are resolved, said Services shall be included with the next monthly Pay Estimate.

OWNER will pay CONSULTANT the value of the accepted invoice less any amounts owed OWNER.

Any amounts otherwise payable under this Contract may be withheld, in whole or in part, if any of the following conditions occur:

A. Any claims are filed against CONSULTANT by OWNER or third parties (for which OWNER is or may become liable), or if reasonable evidence indicates the probability of filing any such claims;
B. CONSULTANT has not submitted:

1. Contract deliverables as specified in the Contract documents;
2. Schedules and/or progress reports as required by the Contract documents;
3. Proper insurance certificates or not provided proper coverage or proof thereof;

C. Adjustments are due from previous overpayment;
D. Offsets in favor of OWNER in other transactions are asserted;
E. CONSULTANT is in default of any contract condition; or
F. There is reasonable doubt that this Contract can be completed within the time specified or for the balance then unpaid.

OWNER will pay such withheld payments if CONSULTANT;

A. Pays, satisfies, or discharges any claim of OWNER, or third parties against CONSULTANT arising out of or in any way connected with this Contract; and
B. Cures all defaults in the performance of this Contract.

CONSULTANT shall promptly pay all claims of persons or firms furnishing services, labor, equipment or materials used in performing the Services under this Contract. OWNER may require CONSULTANT to submit satisfactory evidence of payment and release of all such claims. If there is any evidence of any such unpaid claim, OWNER may withhold any payment until CONSULTANT has furnished such evidence of payment and release and shall indemnify and defend OWNER against any liability or loss arising from any such claim.

If claims filed against CONSULTANT or property of OWNER connected with performance under this Contract are not promptly removed by CONSULTANT after receipt of written notice from OWNER to do so, OWNER may remove such claims and all costs in connection with such removal shall be deducted from withheld payments or other monies due, or which may become due, to CONSULTANT. If the amount of such withheld payments or other monies due CONSULTANT under the Contract is insufficient to meet such costs, or if any claim against CONSULTANT is discharged by OWNER after final payment is made, CONSULTANT and its surety or sureties shall promptly pay OWNER all costs incurred thereby regardless of when such claim arose.

7. FINAL PAYMENT

When CONSULTANT considers that all work under the Contract is complete, including submittal and approval of record documents by OWNER, CONSULTANT shall forward the following to OWNER:

A. A written notice that all conditions of the Contract have been concluded;
B. A final billing for the Contract;
C. Itemize any amount due to all S/M/W/DBE Subconsultant vendors; and,
D. A release of all claims against OWNER arising under or by virtue of this Contract, except such claims, if any, as may with the consent of OWNER, be specifically accepted by CONSULTANT from the operation of the release in stated amounts to be set forth therein.

OWNER will review the written notices, final billings and release, and will respond to CONSULTANT within ten (10) calendar days after receipt of same. On the date of Notice of Final Completion, OWNER will evaluate the information presented and commence processing CONSULTANT's payment and shall make final payment to CONSULTANT within thirty (30) days of the date of Notice of Final Completion.
ATTACHMENT A
SCHEDULE OF COMPENSATION – DETAIL

SEE ATTACHED.
COMPENSATION

- Compensation for Professional Services is broken down as follows:

<table>
<thead>
<tr>
<th>A, B &amp; C Gates</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SD (15%) / Master Exit</td>
<td>70,800</td>
<td>31,900</td>
<td>41,250</td>
<td>17,600</td>
<td>161,550</td>
</tr>
<tr>
<td>DD (35%)</td>
<td>149,500</td>
<td>23,100</td>
<td>21,450</td>
<td>194,050</td>
<td></td>
</tr>
<tr>
<td>CD (100%)</td>
<td>191,425</td>
<td>23,100</td>
<td>19,360</td>
<td>233,885</td>
<td></td>
</tr>
<tr>
<td>Conformed Docs</td>
<td>11,575</td>
<td></td>
<td></td>
<td>11,575</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A Gate</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bidding</td>
<td>2,350</td>
<td></td>
<td></td>
<td>2,350</td>
<td></td>
</tr>
<tr>
<td>CA *</td>
<td>24,350</td>
<td>4,400</td>
<td></td>
<td>28,750</td>
<td></td>
</tr>
<tr>
<td>Record Drawings</td>
<td>1,050</td>
<td></td>
<td></td>
<td>1,050</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B Gate</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bidding</td>
<td>5,225</td>
<td></td>
<td></td>
<td>5,225</td>
<td></td>
</tr>
<tr>
<td>CA *</td>
<td>51,950</td>
<td>4,400</td>
<td></td>
<td>56,350</td>
<td></td>
</tr>
<tr>
<td>Record Drawings</td>
<td>2,100</td>
<td></td>
<td></td>
<td>2,100</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>C Gate</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bidding</td>
<td>3,975</td>
<td></td>
<td></td>
<td>3,975</td>
<td></td>
</tr>
<tr>
<td>CA *</td>
<td>40,400</td>
<td>5,500</td>
<td></td>
<td>45,900</td>
<td></td>
</tr>
<tr>
<td>Record Drawings</td>
<td>1,575</td>
<td></td>
<td></td>
<td>1,575</td>
<td></td>
</tr>
</tbody>
</table>

Project TOTAL | $748,335|

* Construction Administration (CA) services will be invoiced as a “Not to Exceed” amount of $131,000 as shown above, based on the current Hourly Billing Rates (attached).

The above Compensation breakdown reflects fees based on the understanding that the A, B, and C Gate additions will be designed simultaneously, however each addition will be bid and built separately. These fees are inclusive of reimbursable expenses, except out-of-town travel.

Our service as outlined above is based on the Agreement which is therefore included by reference. After you have reviewed the above information, please contact our office if you have any questions or if this proposal is acceptable to you, we will assist you in preparing a final Agreement compliant with the terms of this Proposal for these services.
ATTACHMENT B
MAXIMUM HOURLY WAGES

The fixed unit rates below are inclusive of all direct and indirect payroll costs, overhead, and profit for the applicable labor classification. These rates apply only to services or changes in service that are priced as "Hourly, Not-to-Exceed".

**KGA ARCHITECTURE**

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal/Partner</td>
<td>$200.00 to $250.00</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$150.00 to $200.00</td>
</tr>
<tr>
<td>Project Architect/Engineer</td>
<td>$120.00 to $160.00</td>
</tr>
<tr>
<td>Designer</td>
<td>$90.00 to $175.00</td>
</tr>
<tr>
<td>Project Coordinator</td>
<td>$100.00 to $150.00</td>
</tr>
<tr>
<td>Production Specialist</td>
<td>$80.00 to $100.00</td>
</tr>
<tr>
<td>Clerical</td>
<td>$60.00 to $60.00</td>
</tr>
<tr>
<td>Construction Administrator</td>
<td>$110.00 to $150.00</td>
</tr>
<tr>
<td>Construction Field Representative</td>
<td>$130.00 to $130.00</td>
</tr>
<tr>
<td>Construction Document Control</td>
<td>$75.00 to $75.00</td>
</tr>
</tbody>
</table>

**GEOTECHNICAL & ENVIRONMENTAL SERVICES, INC**

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate/Hour (Max)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Engineer</td>
<td>$225.00</td>
</tr>
<tr>
<td>Senior Engineer</td>
<td>$165.00</td>
</tr>
<tr>
<td>Project Engineer</td>
<td>$150.00</td>
</tr>
<tr>
<td>Staff Professional</td>
<td>$95.00</td>
</tr>
<tr>
<td>Staff Geologist</td>
<td>$85.00</td>
</tr>
<tr>
<td>Lab/Field Supervisor</td>
<td>$120.00</td>
</tr>
<tr>
<td>Senior Materials Technician</td>
<td>$75.00</td>
</tr>
<tr>
<td>Draftsperson</td>
<td>$85.00</td>
</tr>
<tr>
<td>Administrative Staff</td>
<td>$75.00</td>
</tr>
</tbody>
</table>

**LOCHSA ENGINEERING**

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate/Hour (Max)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural Engineering</td>
<td></td>
</tr>
<tr>
<td>Principal Structural Engineer</td>
<td>$200.00</td>
</tr>
<tr>
<td>Senior Project Manager</td>
<td>$165.00</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$150.00</td>
</tr>
<tr>
<td>Chief Draftsman</td>
<td>$147.00</td>
</tr>
<tr>
<td>Senior Draftsman</td>
<td>$126.00</td>
</tr>
<tr>
<td>Structural Designer</td>
<td>$130.00</td>
</tr>
<tr>
<td>Structural Draftsman</td>
<td>$106.00</td>
</tr>
</tbody>
</table>
### Civil Engineering
- Principal Civil Engineer: $200.00
- Senior Project Manager: $165.00
- Project Manager: $150.00
- Senior Designer: $147.00
- Civil Designer: $130.00
- Civil Draftsman: $106.00
- Engineering Technician: $80.00

### Drainage
- Principal Drainage Engineer: $200.00
- Senior Drainage Engineer: $165.00
- Drainage Designer: $130.00

### Traffic Engineering
- Principal Traffic Engineer: $200.00
- Traffic Engineer: $150.00
- Traffic Designer: $130.00
- Traffic Counter: $50.00

### Surveying
- Principal Land Surveyor: $180.00
- Professional Land Surveyor: $135.00
- Survey Technician I: $55.00
- Survey Technician II: $70.00
- Survey Technician III: $120.00
- One-Man Survey Crew: $120.00
- Two-Man Survey Crew: $150.00
- Three-Man Survey Crew: $165.00
- Travel Time (Two-Man Crew): $105.00
- Travel Time (Three-Man Crew): $135.00

### Administration
- Project Coordinator: $100.00
- Processor: $95.00
- Office/Clerical: $85.00

---

**MENDENHALL SMITH STRUCTURAL ENGINEERS**

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate/Hour (Max)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Engineer (S.E)</td>
<td>$185.00</td>
</tr>
<tr>
<td>Engineer (S.E.)</td>
<td>$115.00</td>
</tr>
<tr>
<td>Engineer (P.E.)</td>
<td>$95.00</td>
</tr>
<tr>
<td>Senior Designer</td>
<td>$85.00</td>
</tr>
<tr>
<td>Designer</td>
<td>$75.00</td>
</tr>
<tr>
<td>Technician</td>
<td>$75.00</td>
</tr>
<tr>
<td>Senior Draftsman</td>
<td>$65.00</td>
</tr>
<tr>
<td>Draftsman</td>
<td>$55.00</td>
</tr>
<tr>
<td>Administrative</td>
<td>$40.00</td>
</tr>
</tbody>
</table>
### (R)EVOLUTION ENGINEERING

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate/ Hour (Max)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>$225.00</td>
</tr>
<tr>
<td>Project Engineer</td>
<td>$175.00</td>
</tr>
<tr>
<td>Designer</td>
<td>$125.00</td>
</tr>
<tr>
<td>Drafter</td>
<td>$85.00</td>
</tr>
<tr>
<td>Clerical/Administration</td>
<td>$75.00</td>
</tr>
</tbody>
</table>

### RLB/ Rieder Levett Bucknall

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate/ Hour (Max)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>$225.00</td>
</tr>
<tr>
<td>Associate</td>
<td>$195.00</td>
</tr>
<tr>
<td>Senior Cost Manager</td>
<td>$175.00</td>
</tr>
<tr>
<td>Cost Manager</td>
<td>$145.00</td>
</tr>
</tbody>
</table>

### TERPconsulting

<table>
<thead>
<tr>
<th>Description/Classification</th>
<th>Wage Rate/ Hour (Max)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineer/Principal</td>
<td>$185.00</td>
</tr>
<tr>
<td>Consultant</td>
<td>$165.00</td>
</tr>
<tr>
<td>Technician</td>
<td>$145.00</td>
</tr>
<tr>
<td>CAD Operator</td>
<td>$95.00</td>
</tr>
<tr>
<td>Administration</td>
<td>$65.00</td>
</tr>
</tbody>
</table>
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>TR NO.</th>
<th>TITLE</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>GENERAL</td>
<td>1</td>
</tr>
<tr>
<td>2.</td>
<td>SERVICES</td>
<td>1</td>
</tr>
<tr>
<td>3.</td>
<td>SUBMITTALS</td>
<td>4</td>
</tr>
<tr>
<td>4.</td>
<td>CONTROL OF SERVICES</td>
<td>9</td>
</tr>
</tbody>
</table>
EXHIBIT "D"
TECHNICAL REQUIREMENTS

1. GENERAL

A. Project Description

Project consists of providing approximately 20,555 SF of food and retail concession space, broken down by gate as follows:

- A Gate Area (A-Wye)-Add a single story addition of approximately 4,375 SF elevated to concourse level.
- B Gate Area Cluster Building 1 (CB-1)-Add a single story addition of approximately 8,900 SF elevated to the CB-1 Gate cluster level.
- C Gate Area-Add a single story addition of approximately 7,280 SF elevated to the concourse level. Expand apron level up to 5,230 SF, add two new elevators, and a loading dock. Add a new restroom on the second floor comprised of Ten person men/ten person women capacity, a Women/Family restroom and janitor closet.
- Mechanical, Electrical and Plumbing infrastructure for food, retail concessions, and restrooms is included in the scope of work.

Also in the scope is the preparation of Tenant Improvement Fire Protection Report(s) (T1 FPR) as required by Clark County Department of Building & Fire Prevention (CCBFP) and submittal of the (T1 FRP(s) to CCBFP. A Master Exiting Plan for Terminal 1 (A, B, and C Gates) and D Gates.

B. Location

The work is located at McCarran International Airport.

C. Existing Records

OWNER maintains certain limited references of the existing facilities surrounding the designated site that may be obtained by CONSULTANT through OWNER. Drawings, which further define airport facilities, may also be available. Access to these drawings may be arranged by contacting the OWNER's Authorized Representative and requesting an "Electronic File Disclaimer" form that will need to be completed and returned.

On-site investigations and measurements will be necessary to prepare design documents to meet the required level of accuracy.

2. SERVICES

A. Design Phase

CONSULTANT shall provide Design Phase Services as described below:

1. Prepare 15%, 35%, and 100% contract documents comprising drawings and technical specifications to be submitted for OWNER's review such that OWNER can make informed decisions regarding the project scope and design; collaborate with OWNER during the design phase; and prepare contract documents for the purpose of obtaining bids from General Contractors. Obtain and follow OWNER requirements for the size and presentation standards of the contract documents. Submit the contract documents for review in accordance with Exhibit "D" -
Technical Requirements, Article 3.0 – Submittals, and resolve all OWNER comments in writing including document revisions, all within the schedule. Assist OWNER in preparing the Technical Requirements section of the Construction Contract and comment upon other sections and attachments as relevant to CONSULTANT’s interests and expertise. Provide progressive statements of probable construction cost under separate cover from the contract documents. Identify items requiring quality assurance inspection during shop fabrication or on-site construction. Specify requirements for Source Inspection and Quality Assurance documentation as applicable. Prepare design drawings as required to accommodate construction phasing.

2. All design work shall be performed under the direct supervision of an architect or engineer licensed in the State of Nevada. All drawings, specifications, and calculations will be sealed and signed by a Nevada licensed architect or engineer, as required by Nevada Revised Statutes (NRS).

3. Prepare a Work Plan for the Services including:
   a. A schedule identifying principle project Services.
   b. An outline of activities including schedule, assistance in presentations, assistance in contract packaging. Submit the Plan and Schedule ten (10) Working days after receiving Notice to Proceed.

4. Coordinate and conduct design review work sessions at In-Progress and 100% design phase to review every drawing sheet and discuss review comments.

5. CONSULTANT shall study existing design documents and investigate the site to become totally familiar with all conditions related to the Services.


Geotechnical Investigation and Pavement Design is included in the scope of work. No additional borings are included.

7. Utility Coordination

CONSULTANT is responsible to obtain all forms, and coordinate review and approvals from all utility companies, environmental agencies and other agencies having jurisdiction over permitting and operation of the project. CONSULTANT shall coordinate with OWNER to develop a list of all items needed for this task at the NTP of this project and process during the design phase. CONSULTANT will submit documents to utility companies and applicable agencies as required to obtain approval from each entity such that permits will be ready for construction contractor to obtain.

OWNER approval of all documents is required prior to submittal to agencies or utility companies.

8. Contract Meetings

As soon as practical after award of Contract, and prior to commencing any work, a Design Kick-Off Meeting will be arranged. The purpose of this meeting is to determine procedures related to smooth progress of the project and to review any
items requiring clarification. Procedures for processing and distributing all documents and correspondence related to the Contract will be established.

Design review meetings will be conducted once every 2 weeks throughout the duration of the design phase of the project. CONSULTANT shall submit a draft agenda to OWNER no later than two working days prior to the meeting and distribute hard copies of final agenda at the meeting. The CONSULTANT will provide two (2) sets of exhibits with updated design for discussion purposes at each design review meeting. Handouts will be provided as appropriate. CONSULTANT shall prepare meeting agenda and minutes.

If applicable, one (1) design review conference will be conducted at each submittal phase: 15%, 35%, and 100%. Each design review conference will be conducted during a half-day meeting that will review each section of the project. Design drawings, technical specifications, and an updated opinion of probable construction cost will be provided to the project team prior to the design review conference. The conference will be structured to engage all participants, to capture comments on the design, and to provide the basis for a complete review of the project. Notes throughout the sessions will be taken and all participants will be provided with meeting minutes and copies of presentation materials.

CONSULTANT will participate in OWNER’s 35% Presentation and OWNER’s 100% Presentation.

CONSULTANT shall, as requested by OWNER, attend any and all meetings called by OWNER to discuss the work under the Contract. Such meetings shall be conducted and recorded by CONSULTANT with minutes of each meeting distributed to OWNER and CONSULTANT. Any directions given in meetings that may result in a change to the Services shall be processed as required in Exhibit "C" – Compensation Conditions, Article 4 – Payment for Additional Services.

B. Bidding and Issued for Bid/Construction Documents

Present a summary of the technical documents to potential bidders at the pre-bid conference between OWNER and Contractors. Answer OWNER’s written questions as may be generated by bidders. Prepare technical parts of addenda as directed by OWNER to clarify or modify the Contract Documents. Prepare final set of Issued for Bid/Construction documents, including drawings and technical specifications, incorporating all addenda and other changes generated during bidding period.

C. Construction Phase

CONSULTANT shall provide the Construction Phase Services as described below:

1. Review and respond to documents when requested by OWNER, including, but not limited to Specification Change Notices (SCNs), Drawing Revisions (full sheet), Requests for Information (RFIs), Technical Submittals, Requests for Clarification (RFCs), and Non-Compliance Reports (NCRs). CONSULTANT will also assist in resolving the contractor's formal requests for substitution of materials or deviation from the Contract Documents. Review/response time of such documents by CONSULTANT and its subconsultants shall not exceed the following:
   a. Technical Submittals 10 working days
b. NCR's 5 working days

c. Drawing Revisions, SCN's, RFC's & RFI's 3 working days

d. RFCC (when requested) 5 working days

If additional time is required, it shall be requested in writing with necessary justification.

2. Attend the Pre-Construction meeting, as required, between OWNER and the Contractor. Attend site meetings as requested by OWNER. CONSULTANT and its subconsultants shall be responsible for visiting the work site as necessary to resolve contract document conflicts related to design errors/omissions.

3. Prepare all necessary design changes and obtain all required agency and utility company approvals during construction.

D. Record Documents

The CONSULTANT shall prepare Record Documents for the OWNER's file, based on redlined drawings from the CONTRACTOR and drawing changes generated by the CONSULTANT during construction. Redlined drawings will be provided to the CONSULTANT through the OWNER. Record Documents shall be submitted to the OWNER within thirty (30) calendar days after the completion of construction activities and receiving the CONTRACTOR's redline drawings. Record Documents shall be prepared and submitted in accordance with the Contract requirements.

3. SUBMITTALS

The following submittals shall be made to OWNER in accordance with the schedule. The percentages represent degree of completion measured against the total content of each design document (not the design job-hour budget).

A. Submittal Requirements

1. Schematic Design - 15%

   a. List all requirements including but not limited to FAA Form 7460-1, environmental approvals, coordinated with DOA Engineering Section, and any applicable Permits/Licenses required through use of the Permit Matrix. Any Permits will also need to include their anticipated submittal due dates and approval durations.

   b. Provide all studies including the draft NVEnergy Rebate, Geotech, Drainage, and Structural reports, as applicable.

   c. 15% Schematic Design Drawings.

   d. Outline Technical Specifications.

   e. Order of Magnitude Construction Cost Estimate.

g. Design calculations to substantiate and verify design requirements.


i. Presentation to OWNER. The following items will be presented at the 15% submittal, using an electronic format, such as power point, along with applicable hard copy handouts:
   - Summary of the completed forms/studies from the above list.
   - Drawings, elevations, sections and details of all facilities and site improvements.
   - Status of Construction Cost Estimate.

2. Contract Design - 35%

a. Updated list of all requirements including but not limited to FAA Form 7460-1, environmental forms/studies and applicable Permits/Licenses including those required to operate the facility. Submit updated Permit Matrix.

b. Submit updated or completed reports/forms/studies (refer to the 15% submittal list), as applicable. Completed reports/forms/studies shall be presented in final form.

c. Submit updated contract documents (refer to the 15% submittal list). Also submit updated or completed structural, mechanical and electrical calculations, as applicable. Completed documents shall be presented in final form.

d. Submit itemized disposition of review comments made on previous submittals.

e. Updated Probable Construction Cost Estimate.

f. Exhibit "C" of the Construction Contract, "Bid Form", shall cover the various pay items, which shall be in Unit Price format, unless OWNER directs CONSULTANT to use Lump Sum.

3. 100% Review Set

a. Completed list of all requirements including but not limited to FAA Form 7460-1, environmental forms/studies, and applicable Permits/Licenses including those required to operate the facility.

b. Submit reports/forms/studies (refer to 35% submittal), as applicable, in complete and final form.

c. Submit all contract documents (refer to 35% submittal) from the In-Progress Design review submittal, in complete and final form. Submit structural, mechanical and electrical calculations, as applicable, in complete and final form.
d. Submit itemized disposition of review comments made on the previous submittals.

e. Final Construction Contract Documents Bid Form, shall cover the various pay items, which shall be in Unit Price format, unless OWNER directs CONSULTANT to use Lump Sum.

f. Updated Probable Construction Cost Estimate.

g. Presentation to OWNER, including proposed finalized items from the above list as developed with the OWNER during the design development process.

h. Prepare a list of Contractor required submittals, including shop drawings, based on the Technical Specification requirements.

i. Assist OWNER with the NVEnergy Commercial Energy Services Incentive Program submittal documentation.

4. Issued for Bid/Construction Documents

a. Submit all documents listed above for the 100% review submittal, in complete and final form incorporating comments from the previous submittal. Also submit completed civil/structural, mechanical and electrical calculations as applicable to each package.

b. Submit itemized disposition of review comments made on the previous submittals.

c. Submit revised Probable Construction Cost Estimate reflecting the cost impact of comments made on the previous submittals.

d. Obtain OWNER acceptance of the Issued for Bid/Construction Documents.

5. Final Issued for Bid/Construction Documents

This submittal shall incorporate all revisions and addenda issued through the bid opening.

6. Documents During Construction

Design changes resulting from the Request for Information (RFI)/Request for Clarification (RFC) process shall be as follows:

a. Type I Change:

Design changes that require the Building Department Authority Having Jurisdiction (Building Dept.) approval, or are substantial in scope but do not require Building Dept. approval, are to be submitted in full size revised drawing sheets.

b. Type II Change:
Design changes that do not require Building Dept. approval are to be provided through a well written and descriptive RFI/RFC response that provides clear direction to the Contractor with a reference to the applicable drawing sheet/revision number. Type II changes will be reflected on the Contractor's as-built redline drawings.

7. Record Documents

Record documents shall consist of as-built redline information from the CONTRACTOR and design changes incorporated into original design.

a. In the revision block, the last entry shall be typed "RECORD DRAWING" with the date. Remove all previous revisions from the revision block.

b. Check all sheet numbers (Sheet xxx of xxx) and update as required. The Cover Sheet, which is not numbered, is sheet 1. All subsequent sheets in the drawing set are numbered sequentially. Do not reset the sheet count for each discipline.

c. Remove all clouds and deltas from each sheet.

d. On both the Cover Sheet and Title Block Sheets, include "RECORD DRAWING – date" on the right edge of the sheet as shown on the standard DOA sheets from the McCarran website.

e. Verify that all sheets are complete with no missing information, details, fonts, etc.

f. Copy all files onto one network directory. Bind each CAD file with all associated external files (Architectural projects only). Purge and audit files to remove all unused objects and registry applications before burning to a CD.

g. Final Technical Specifications incorporating all changes generated during construction.

B. Submittal Type and Quantities

1. At the 15%, 35%, and 100% design stages, submit the following for review:

   a. Drawings Set including the CAD (DWG) files and PDF files on compact disks (CD). The PDF files shall be submitted as individual files as well as one combined file.

   b. Provide the technical specifications files in PDF and Microsoft Word electronically.

   c. Provide the cost estimate, CONSULTANT's Reports (if applicable). Provide the files in PDF, Microsoft Word and/or Excel files electronically.

   d. Provide the civil/structural, mechanical and electrical calculations (if applicable). Provide the files in PDF, Microsoft Word and/or Excel files electronically.
2. Submit the following Bid/Construction Documents:

a. Three (3) full size set of drawings (sealed and signed by a Nevada Licensed Architect/Engineer), in electronic format, CAD (DWG) and PDF.

b. Provide the technical specifications, reports, and other documents in Microsoft Word and PDF electronically.

c. The final probable construction cost estimate in electronic format in Excel and PDF.

3. Submit the following final Issued for Bid/Construction Documents:

a. One (1) full size set of drawings (sealed and signed by a Nevada Licensed Architect/Engineer), in electronic format, CAD, (DWG) and PDF, bookmarked.

b. One (1) master of the specifications, reports, and other documents in Microsoft Word and PDF, bookmarked, electronically.

c. All Full Sheet Revisions (FSR's) should be submitted to OWNER for review on DWF plot files on compact disks (CDs). Once approved, a PDF and DWG files of the final FSR drawing.

d. If applicable, provide a scanned PDF file, bookmarked, of the Building Department wet stamped approved design drawings and calculations.

e. After review, submit a PDF of the signed and coded Technical Submittals.

4. Submit the following Record Documents:

a. Provide Record Documents electronically (DWG & PDF).

b. CONTRACTOR's original (no mylars) redline drawings or one full-size or half-size copy.

c. Provide Record Drawings in AutoCAD, DWG format, (Version 2014 or later) and PDF format. Create separate subdirectories on the CD for each discipline. The CD shall include the "Record" project specifications in PDF and Word format. CONTRACTOR's original (no mylars) redline drawings or one full-size or half-size copy.

d. Final Engineer's Report.

5. Meeting Minutes: Electronically in .pdf format, plus one (1) signed original for the file including agenda, handouts, and sign-in roster.

C. Submittal Format

1. Drawings shall be prepared using AutoCAD Version 2014 or later. For architectural projects, the drawings shall be in compliance to the latest version of the National CAD Standards and AIA CAD Standards for layer management. For civil projects only, the drawings shall conform to the DOA CAD Standards for layer management available at:
The Technical specifications shall be formatted to the Construction Specifications Institute (CSI), 1995 Master Format (Divisions 1-16) and/or the Federal Aviation Administration (FAA) Specifications, FAA AC 150/5370-10 (Latest edition). Prepare specifications using Microsoft Office 2010 or later, Arial 10 point font. The document shall have margins of 1” for the Top, Left and Right, and .5” for the Bottom. The Footer shall be in the following format.

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Contract No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Issued for Bid/Construction or Addendum No.</td>
<td>Technical Specification -</td>
</tr>
<tr>
<td>Date</td>
<td>Page ___ of ___</td>
</tr>
</tbody>
</table>

2. The revision block of all design development and 100% Contract Document drawings shall be identified by showing the percentage completion in the revision block. The Issued for Bid drawings shall be enumerated in alphabetical order starting with the letter A and dated as instructed by OWNER. For subsequent changes, dates shall remain and current changes shall be clouded and previous clouds shall not show. For the Conformed Contract set, the alphabetical index, including dates, shall be deleted and substituted with a numerical index, starting with Revision 0, Issued for Construction, and new dates. All subsequent revisions within the drawings shall be “clouded” and marked with their respective revision number. The revision block is to reflect this number, including date of revision and all prior revision “clouds” shall be omitted.

4. **CONTROL OF SERVICES**

A. **Control Documents**

CONSULTANT shall prepare the following documents for review and update as required.

1. CONSULTANT’s Work Plan, consisting of an itemized plan for accomplishing the Services within the contractual scope, schedule, sequence and budget. CONSULTANT’s Work Plan shall consist of a complete listing of all deliverables, drawings, cost budget and a bar-chart duration including percentage complete for each deliverable item. The time scale for the Bar Chart shall be in two-week increments. For each deliverable longer than five weeks, the duration bar shall be subdivided by CONSULTANT into intermediate control points which can be identified by percent complete of the deliverable.

2. Financial Summary displaying planned and actual cash flows in graphical and tabular form based on CONSULTANT’s Work Plan and Manpower Plan.

B. **Monthly Progress Report**

CONSULTANT shall prepare a Monthly Progress Report containing the following:

1. Narrative section summarizing significant events and activities, activities planned for the next two months, important project related meetings, travel, milestones reached and any areas of concern not resolved by the report date.
Regarding: Revised Fee Proposal for Architectural and Engineering Services for the A, B, C and D Gates Addition and Master Exiting Plan at McCarran International Airport Project #2481

Dear Mr. Weight:

We are pleased to submit our revised proposal to provide Architectural and Engineering services for the above referenced project.

This Proposal is based on McCarran Airport standard form of agreement between Owner and Architect (the "Agreement"). In the event of conflict between this Proposal and the Agreement, the Agreement shall supersede this Proposal.

The scope of the Project is as follows:

**Project Location:**
- The Project is located the existing McCarran Airport in Clark County, Nevada.

**Project Description:**
- The McCarran Airport A, B and C Gates Addition, described in the Owner-provided Space Utilization Studies, consists of providing an additional approx. 20,555 SF of food and retail concession space, broker down by gate as follows:
  - A Gate Area (A-Wye) – approx. 4,375 SF single story addition elevated to concourse level
  - B Gate Area (CB-1) – approx. 8,900 SF single story addition elevated to the CB1 Gate cluster level
  - C Gate Area – approx. 7,280 SF single story addition elevated to the concourse level with an apron level expansion up to 5,230 SF, two new elevators, a loading dock, and a new restroom on the second floor (~10 person restroom men/~10 person restroom women/family restroom/janitor closet)

Mechanical, Electrical and Plumbing infrastructure for food and retail concessions is included in this proposal.
Preparation of Tenant Improvement Fire Protection Report(s) (TI FPR) as required by Clark County Department of Building & Fire Prevention (CCBFP) and submittal of the TI FRP(s) to CCBFP is included in this proposal.

KGA will also prepare a Master Exiting Plan for Terminal 1 (A, B, and C Gates) and D Gates as part of this proposal.

Reference Documents:  
- CB-I: Space Utilization Study, dated March 6, 2017 (Proposal 2 is the selected option);
- C-Gates: Space Utilization Study, dated April 25, 2017 (C-Gates Proposed Expansion 2 is the selected option)

Budget:  
- The Project budget is not known to us at this time.

Schedule:  
- We propose the following Design Schedule:
  
<table>
<thead>
<tr>
<th>Task</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schematic Design (15%) / Master Exiting</td>
<td>NTP + 28 days</td>
</tr>
<tr>
<td>Owner Review/Approval</td>
<td>7 days</td>
</tr>
<tr>
<td>Design Development (35%):</td>
<td>42 days</td>
</tr>
<tr>
<td>Owner Review/Approval</td>
<td>7 days</td>
</tr>
<tr>
<td>Construction Documents (100%):</td>
<td>56 days</td>
</tr>
<tr>
<td>Owner Review/Approval</td>
<td>7 days</td>
</tr>
<tr>
<td>Conformed Documents</td>
<td>7 days</td>
</tr>
</tbody>
</table>

  Total Design Duration: 154 days

A, B and C Gates Bidding, Contract Administration (CA) and Record Drawings will be conducted separately. The schedule for these services is to be determined.

Project Team:  
- In addition to KGA Architecture, this Proposal includes the services of the following sub-consultants:

  Geotechnical Engineering  
  Geotechnical & Environmental Services, Inc. (GES)  
  7150 Placid Street  
  Las Vegas, NV 89119

  Civil Engineering  
  Lochsa Engineering  
  6345 S. Jones Blvd., Suite 100  
  Las Vegas, NV 89118

  Structural Engineering  
  Mendenhall Smith Structural Engineers  
  2580 Montessouri Street, Suite 107  
  Las Vegas, NV 89117
Therefore, pursuant to our discussion and the above Project scope, we propose the following Professional Services:

**Professional Services** will include the scope of services and deliverables described in Exhibit D – Technical Requirements of the Agreement and, per the Agreement, will include the following Phases of Service:

1. Schematic Design (15%) – A, B and C Gates / Master Exiting – A, B, C and D Gates
2. Design Development (35%) – A, B and C Gates
3. Construction Documents (100%) – A, B and C Gates
5. Bidding – A Gate
6. Contract Administration – A Gate
7. Record Documents – A Gate
8. Bidding – B Gate
9. Contract Administration – B Gate
10. Record Documents – B Gate
11. Bidding – C Gate
12. Contract Administration – C Gate
13. Record Documents – C Gate

**Professional Services exclude** all Professional Services not specifically identified in Exhibit D – Technical Requirements of the Agreement.
COMPENSATION

- Compensation for **Professional Services** is broken down as follows:

<table>
<thead>
<tr>
<th>A, B &amp; C Gates</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SD (15%) / Master Exit</td>
<td>70,800</td>
<td>31,900</td>
<td>41,250</td>
<td>17,600</td>
<td>161,550</td>
</tr>
<tr>
<td>DD (35%)</td>
<td>149,500</td>
<td>23,100</td>
<td>21,450</td>
<td>194,050</td>
<td></td>
</tr>
<tr>
<td>CD (100%)</td>
<td>191,425</td>
<td>23,100</td>
<td>19,360</td>
<td>233,885</td>
<td></td>
</tr>
<tr>
<td>Conformed Docs</td>
<td>11,575</td>
<td></td>
<td></td>
<td>11,575</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A Gate</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bidding</td>
<td>2,350</td>
<td></td>
<td></td>
<td>2,350</td>
<td></td>
</tr>
<tr>
<td>CA *</td>
<td>24,350</td>
<td>4,400</td>
<td></td>
<td>28,750</td>
<td></td>
</tr>
<tr>
<td>Record Drawings</td>
<td>1,050</td>
<td></td>
<td></td>
<td>1,050</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B Gate</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bidding</td>
<td>5,225</td>
<td></td>
<td></td>
<td>5,225</td>
<td></td>
</tr>
<tr>
<td>CA *</td>
<td>51,950</td>
<td>4,400</td>
<td></td>
<td>56,350</td>
<td></td>
</tr>
<tr>
<td>Record Drawings</td>
<td>2,100</td>
<td></td>
<td></td>
<td>2,100</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>C Gate</th>
<th>Basic Services</th>
<th>Geotech</th>
<th>Civil</th>
<th>Cost Estimating</th>
<th>Phase Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bidding</td>
<td>3,975</td>
<td></td>
<td></td>
<td>3,975</td>
<td></td>
</tr>
<tr>
<td>CA *</td>
<td>40,400</td>
<td>5,500</td>
<td></td>
<td>45,900</td>
<td></td>
</tr>
<tr>
<td>Record Drawings</td>
<td>1,575</td>
<td></td>
<td></td>
<td>1,575</td>
<td></td>
</tr>
</tbody>
</table>

**Project TOTAL** | $748,335

* – Construction Administration (CA) services will be invoiced as a “Not to Exceed” amount of $131,000 as shown above, based on the current Hourly Billing Rates (attached).

- The above Compensation breakdown reflects fees based on the understanding that the A, B, and C Gate additions will be designed simultaneously, however each addition will be bid and built separately. These fees are inclusive of reimbursable expenses, except out-of-town travel.

Our service as outlined above is based on the Agreement which is therefore included by reference. After you have reviewed the above information, please contact our office if you have any questions or if this proposal is acceptable to you, we will assist you in preparing a final Agreement compliant with the terms of this Proposal for these services.
Mr. Layne Weight, Senior Civil Engineer  
McCarran International Airport Engineering Section  
A, B, C and D Gates Addition and Master Exiting Plan  
May 4, 2018; Revised July 26, 2018; Revised August 8, 2018  
Page 5

We are looking forward to working with you and your organization on this exciting Project.

Sincerely,

[Signature]

James C. Lord II, AIA  
Partner

APPROVED:

By: __________________________

____________________________

Date: _________________________

Attachments: Hourly Billing Rates for KGA Architecture and all referenced Consultants
HOURLY BILLING RATES

Principal / Partner  $200 - $250
Project Manager  $150 - $200
Project Architect / Engineer  $120 - $160
Designer  $90 - $175
Project Coordinator  $100 - $150
Production Specialist  $80 - $100
Clerical/Admin Support  $60
Construction Administrator  $110 - $150
Construction Field Representative  $130
Construction Document Control  $75
Subconsultant: Geotechnical & Environmental Services, Inc.

<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>HOURLY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Engineer</td>
<td>$225</td>
</tr>
<tr>
<td>Senior Engineer</td>
<td>$165</td>
</tr>
<tr>
<td>Project Engineer</td>
<td>$150</td>
</tr>
<tr>
<td>Staff Professional</td>
<td>$95</td>
</tr>
<tr>
<td>Staff Geologist</td>
<td>$85</td>
</tr>
<tr>
<td>Lab/Field Supervisor</td>
<td>$120</td>
</tr>
<tr>
<td>Senior Materials Technician</td>
<td>$75</td>
</tr>
<tr>
<td>Draftsperson</td>
<td>$85</td>
</tr>
<tr>
<td>Administrative Staff</td>
<td>$75</td>
</tr>
</tbody>
</table>

PROVIDING
- Geotechnical Engineering
- Construction Materials Testing & Inspections
- Environmental Services
- Ground Source Heat Exchange
- Thermal Conductivity Testing
- IAS Accredited
- AASHTO Accredited Testing Laboratory

Las Vegas • 7150 Placid Street Las Vegas, Nevada 89119 • (702) 365-1001 • Fax (702) 341-7120
Field Office - Mesquite • (702) 346-4489 • Fax (702) 346-0525
www.gesnevada.com
# Hourly Rate Schedule

**Billing Discipline**

## Structural Engineering
- Principal Structural Engineer: $200.00
- Senior Project Manager: $165.00
- Project Manager: $150.00
- Chief Draftsman: $147.00
- Senior Draftsman: $126.00
- Structural Designer: $130.00
- Structural Draftsman: $106.00

## Civil Engineering
- Principal Civil Engineer: $200.00
- Senior Project Manager: $165.00
- Project Manager: $150.00
- Senior Designer: $147.00
- Civil Designer: $130.00
- Civil Draftsman: $106.00
- Engineering Technician: $80.00

## Drainage
- Principal Drainage Engineer: $200.00
- Senior Drainage Engineer: $165.00
- Drainage Designer: $130.00

## Traffic Engineering
- Principal Traffic Engineer: $200.00
- Traffic Engineer: $150.00
- Traffic Designer: $130.00
- Traffic Counter: $50.00

## Surveying
- Principal Land Surveyor: $180.00
- Professional Land Surveyor: $135.00
- Survey Technician I: $55.00
- Survey Technician II: $70.00
- Survey Technician III: $120.00
- One-Man Survey Crew: $120.00
- Two-Man Survey Crew: $150.00
- Three-Man Survey Crew: $165.00
- Travel Time (2-man Crew): $105.00
- Travel Time (3-man Crew): $135.00

## Administration
- Project Coordinator: $100.00
- Processor: $95.00
- Office/Clerical: $85.00

*Rates listed are effective January 1, 2018. Rates are subject to change each year.*
## 2018

**MENDENHALL SMITH**

**STANDARD RATE SCHEDULE FOR ENGINEERING SERVICES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Engineer: (S.E)</td>
<td>$185.00</td>
</tr>
<tr>
<td>Engineer (S.E.)</td>
<td>$115.00</td>
</tr>
<tr>
<td>Engineer: (P.E.)</td>
<td>$ 95.00</td>
</tr>
<tr>
<td>Senior Designer</td>
<td>$ 85.00</td>
</tr>
<tr>
<td>Designer:</td>
<td>$ 75.00</td>
</tr>
<tr>
<td>Technician</td>
<td>$ 75.00</td>
</tr>
<tr>
<td>Senior Draftsman:</td>
<td>$ 65.00</td>
</tr>
<tr>
<td>Draftsman:</td>
<td>$ 55.00</td>
</tr>
<tr>
<td>Administrative:</td>
<td>$ 40.00</td>
</tr>
</tbody>
</table>

There will be a 25% increase for specifically requested overtime. Travel Time is a reimbursable expense at standard hourly rates.

**Reimbursable Expenses:**

Additional prints (above the normal three copies and one original) $1.75 per copy.

Subsistence, administration of sub-consultants, and other miscellaneous expenses will be billed at cost plus 1.05%.
HOURLY RATES

Principal: $225/hr.
Project Engineer: $175/hr.
Designer: $125/hr.
Drafter: $85/hr.
Clerical/Admin: $75/hr.
## 2018 Rate Schedule

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate [$/hr]</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineer/Principal</td>
<td>$185</td>
</tr>
<tr>
<td>Consultant</td>
<td>$165</td>
</tr>
<tr>
<td>Technician</td>
<td>$145</td>
</tr>
<tr>
<td>CAD Operator</td>
<td>$95</td>
</tr>
<tr>
<td>Admin</td>
<td>$65</td>
</tr>
</tbody>
</table>

This rate schedule is valid as of 1 January 2018 and is subject to change as of 31 December 2018.
Mr. James C. Lord II
23 April 2018

McCARRAN A, B, C GATES ADDITION – FEE PROPOSAL

In the event that you would like us to undertake additional work then, unless we have agreed a lump sum fee with you in advance of commencing that additional work, we will charge for our work on a 'time and materials' basis using the following hourly rates:

<table>
<thead>
<tr>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
</tr>
<tr>
<td>$225.00</td>
</tr>
<tr>
<td>Associate</td>
</tr>
<tr>
<td>$195.00</td>
</tr>
<tr>
<td>Senior Cost Manager</td>
</tr>
<tr>
<td>$175.00</td>
</tr>
<tr>
<td>Cost Manager</td>
</tr>
<tr>
<td>$145.00</td>
</tr>
</tbody>
</table>
**McCARRAN INTERNATIONAL AIRPORT**  
**CLARK COUNTY, NEVADA**  

**EXHIBIT “F”**  
**REQUIRED CONTRACT PROVISIONS**

### TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>NO.</th>
<th>TITLE</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>GENERAL NOTES</td>
<td>1</td>
</tr>
<tr>
<td>2.</td>
<td>CIVIL RIGHTS - GENERAL</td>
<td>1</td>
</tr>
<tr>
<td>3.</td>
<td>CIVIL RIGHT – TITLE VI ASSURANCE</td>
<td>1</td>
</tr>
<tr>
<td>4.</td>
<td>FEDERAL FAIR LABOR STANDARDS ACT (FEDERAL MINIMUM WAGE)</td>
<td>4</td>
</tr>
<tr>
<td>5.</td>
<td>OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970</td>
<td>4</td>
</tr>
</tbody>
</table>
EXHIBIT "F"
REQUIRED CONTRACT PROVISIONS

1. GENERAL NOTES
For purposes of this Exhibit F, the term "contract" includes subcontracts.

The CONSULTANT (including all subconsultants) shall insert these contract provisions in each lower tier contracts (e.g. subcontract or sub-agreement) and other agreements for supplies or services.

The CONSULTANT is responsible for compliance with these contract provisions by any subconsultants, lower-tier subconsultant or service provider.

2. CIVIL RIGHTS - GENERAL
The CONSULTANT agrees to comply with pertinent statutes, Executive Orders and such rules as are promulgated to ensure that no person shall, on the grounds of race, creed, color, national origin, sex, age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision binds the CONSULTANT and subtier CONSULTANTS from the Contract negotiation period through the completion of the Contract. This provision is in addition to that required of Title VI of the Civil Rights Act of 1964.

3. CIVIL RIGHT – TITLE VI ASSURANCE
   A. Title VI Solicitation Notice
   The OWNER, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

   B. Title VI Clauses for Compliance with Nondiscrimination Requirements
   During the performance of this Contract, the CONSULTANT, for itself, its assignees, and successors in interest (hereinafter referred to as the "CONSULTANT") agrees as follows:

   1. Compliance with Regulations: The CONSULTANT (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts And Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

   2. Non-discrimination: The CONSULTANT, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subconsultants, including procurements of materials and leases of equipment. The CONSULTANT will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts.
and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.

3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the CONSULTANT for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subconsultant or supplier will be notified by the CONSULTANT of the CONSULTANT’s obligations under this contract and the Nondiscrimination Acts And Authorities on the grounds of race, color, or national origin.

4. Information and Reports: The CONSULTANT will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the OWNER or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts And Authorities and instructions. Where any information required of a CONSULTANT is in the exclusive possession of another who fails or refuses to furnish the information, the CONSULTANT will so certify to the OWNER or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a CONSULTANT’s noncompliance with the Non-discrimination provisions of this contract, the OWNER will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:

   a. Withholding payments to the CONSULTANT under the contract until the CONSULTANT complies; and/or

   b. Canceling, terminating, or suspending a contract, in whole or in part.

6. Incorporation of Provisions: The CONSULTANT will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The CONSULTANT will take action with respect to any subcontract or procurement as the OWNER or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the CONSULTANT becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the CONSULTANT may request the OWNER to enter into any litigation to protect the interests of the OWNER. In addition, the CONSULTANT may request the United States to enter into the litigation to protect the interests of the United States.

C. Title VI List of Pertinent Nondiscrimination Acts and Authorities

During the performance of this contract, the CONSULTANT, for itself, its assignees, and successors in interest (hereinafter referred to as the "CONSULTANT") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:
• Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);

• 49 CFR part 21 (Non-discrimination In Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964);

• The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);

• Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;

• The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);

• Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);

• The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

• Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38;

• The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);

• Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

• Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
• Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

4. **FEDERAL FAIR LABOR STANDARDS ACT (FEDERAL MINIMUM WAGE)**

All contracts and subcontracts that result from this Contract incorporate by reference the provisions of 29 CFR part 201, the Federal Fair Labor Standards Act (FLSA), with the same force and effect as if given in full text. The FLSA sets minimum wage, overtime pay, recordkeeping, and child labor standards for full and part time workers.

The CONSULTANT has full responsibility to monitor compliance to the referenced statute or regulation. The CONSULTANT must address any claims or disputes that arise from this requirement directly with the U.S. Department of Labor – Wage and Hour Division.

5. **OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970**

All contracts and subcontracts that result from this Contract incorporate by reference the requirements of 29 CFR Part 1910 with the same force and effect as if given in full text. CONSULTANT must provide a work environment that is free from recognized hazards that may cause death or serious physical harm to the employee. The CONSULTANT retains full responsibility to monitor its compliance and their subconsultant’s compliance with the applicable requirements of the Occupational Safety and Health Act of 1970 (20 CFR Part 1910). CONSULTANT must address any claims or disputes that pertain to a referenced requirement directly with the U.S. Department of Labor – Occupational Safety and Health Administration.
**DISCLOSURE OF OWNERSHIP/PRINCIPALS**

<table>
<thead>
<tr>
<th>Business Entity Type (Please select one)</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Sole Proprietorship</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Business Designation Group (Please select all that apply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ MBE</td>
</tr>
</tbody>
</table>

**Number of Clark County Nevada Residents Employed:** 37

<table>
<thead>
<tr>
<th>Corporate/Business Entity Name</th>
<th>Kittrell Garlock and Associates, Architects, AIA, LTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Include d.b.a., if applicable)</td>
<td>KGA Architecture</td>
</tr>
<tr>
<td>Street Address:</td>
<td>9075 W. Diablo Dr., Suite 300</td>
</tr>
<tr>
<td>City, State and Zip Code:</td>
<td>Las Vegas, NV 89148</td>
</tr>
<tr>
<td>POC Name:</td>
<td>Richard Romito</td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:rick@kgaarchitecture.com">rick@kgaarchitecture.com</a></td>
</tr>
<tr>
<td>Telephone No:</td>
<td>(702) 367-6900</td>
</tr>
<tr>
<td>Fax No:</td>
<td></td>
</tr>
<tr>
<td>Nevada Local Street Address:</td>
<td></td>
</tr>
<tr>
<td>(If different from above)</td>
<td></td>
</tr>
<tr>
<td>City, State and Zip Code:</td>
<td></td>
</tr>
<tr>
<td>Local Telephone No:</td>
<td></td>
</tr>
<tr>
<td>Local POC Name:</td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
</tr>
</tbody>
</table>

All entities, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity appearing before the Board.

Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest. The disclosure requirement, as applied to land-use applications, extends to the applicant and the landowner(s).

Entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

<table>
<thead>
<tr>
<th>Full Name</th>
<th>Title</th>
<th>% Owned</th>
</tr>
</thead>
<tbody>
<tr>
<td>James C. Lord II</td>
<td>Partner, Director, President</td>
<td>33.75%</td>
</tr>
<tr>
<td>Richard Romito</td>
<td>Partner, Director, Vice President</td>
<td>33.33%</td>
</tr>
<tr>
<td>Mark Danley</td>
<td>Partner</td>
<td>8.25%</td>
</tr>
<tr>
<td>Lee Norsworthy</td>
<td>Partner</td>
<td>8.25%</td>
</tr>
<tr>
<td>Luma Jaffar</td>
<td>Partner</td>
<td>8.25%</td>
</tr>
</tbody>
</table>

This section is not required for publicly-traded corporations. Are you a publicly-traded corporation? ☐ Yes ☒ No

1. Are any individual members, partners, owners or principals, involved in the business entity, a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?
   ☐ Yes ☒ No (If yes, please note that County employee(s), or appointed/elected official(s) may not perform any work on professional service contracts, or other contracts, which are not subject to competitive bid.)

2. Do any individual members, partners, owners or principals have a spouse, registered domestic partner, child, parent, in-law or brother/sister, half-brother/half-sister, grandchild, grandparent, related to a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?
   ☐ Yes ☒ No (If yes, please complete the Disclosure of Relationship form on Page 2. If no, please print N/A on Page 2.)

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that the Board will not take action on land-use approvals, contract approvals, land sales, leases or exchanges without the completed disclosure form.

[Signature]

Richard Romito
Print Name

Partner | August 1, 2018
Title | Date

REVISED 7/25/2014
**DISCLOSURE OF RELATIONSHIP**

List any disclosures below:
(Mark N/A, if not applicable.)

<table>
<thead>
<tr>
<th>NAME OF BUSINESS OWNER/PRINCIPAL</th>
<th>NAME OF COUNTY* EMPLOYEE/OFFICIAL AND JOB TITLE</th>
<th>RELATIONSHIP TO COUNTY* EMPLOYEE/OFFICIAL</th>
<th>COUNTY* EMPLOYEE’S/OFFICIAL’S DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* County employee means Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District.

“Consanguinity” is a relationship by blood. “Affinity” is a relationship by marriage.

“To the second degree of consanguinity” applies to the candidate’s first and second degree of blood relatives as follows:

- Spouse – Registered Domestic Partners – Children – Parents – In-laws (first degree)
- Brothers/Sisters – Half-Brothers/Half-Sisters – Grandchildren – Grandparents – In-laws (second degree)

---

**For County Use Only:**

If any Disclosure of Relationship is noted above, please complete the following:

- Yes  No  Is the County employee(s) noted above involved in the contracting/selection process for this particular agenda item?
- Yes  No  Is the County employee(s) noted above involved in any way with the business in performance of the contract?

Notes/Comments:

Signature

Print Name
Authorized Department Representative